

Board's performance?

APPENDIX 5D

DIRECTOR CAPABILITY AND KNOWLEDGE SELF-ASSESSMENT SURVEY

This confidential Director Capability and Knowledge Survey supports the efforts of foundation's Governance and Recruitment Committee. As volunteers, directors bring personal and professional experience to their work with the foundation and the various board committees. To function effectively, the board requires a range of skills and knowledge in its directors. This survey assists the committee to better understand and build on the strengths of its members.

All new members will be asked to complete this survey as they begin their first term on the board and all members will complete it at least once every two years. Individual responses are confidential. The Governance and Recruitment Committee will assess all responses to determine areas of strength as well as any skills or knowledge gaps.

As the foundation has a national and multi-generational focus for its work, the survey also includes demographic questions.

Director Capability and Knowledge Self-Assessment Survey

Please rate your capability and knowledge level from 1 to 3, with 3 being the highest level of capability and knowledge, and a rating of 1 indicating some capability or knowledge. You are also asked to indicate if you have an interest in an area even if you do not have specific capabilities or knowledge.

	Rate from 1 - 3	Indicate if this is an area of interest to you
Strategic Planning		
Organizational Management and Leadership		
Information Technology		
Research and Evaluation		
Legal		
Financial Management		
Risk Management		
Advocacy		
Media Relations, Communications, Marketing		
Business, Entrepreneurial Acumen		
Government Relations		
General or Social Policy Development		
Governance		
Community Engagement/Leadership		
Others (please specify)		

I identify myself as:

(choose all that you identify with)

Canadian	
Aboriginal/Indigenous	
Black	
Francophone	
European	
East Asian	
South Asian	
West Asian	
Chinese	
Arab	
Caucasian	

I was born in:

Canada	
Outside Canada	

I live in:

Ontario	
Quebec	
British Columbia	
Newfoundland	
Prince Edward Island	
New Brunswick	
Nova Scotia	
Manitoba	
Saskatchewan	
Alberta	
Yukon	
Northwest Territories	
Nunavut	

My age is:

18 - 29	
30 - 44	
44 - 59	
60+	

Laidlaw Board Capability Matrix

		Candidate 1	Candidate 2	Candidate 3	Candidate 4	Candidate 5	Overall Competency Strength
Diversity	Gender/ethnic						
Governance	Board experience						
Technical	Finance						
	Investment						
	Impact Investing						
	Legal / charities						
	Philanthropy/Grant-making						
	Understanding Government						
	Non-profit Sector						
Strategic	Strategic Minded						
	Resourceful/ Connections						
	Entrepreneurial						
Lived-experience							
Community Development							
Family							

NOTES:

