



Philanthropy in Complex, Multigenerational Families

RESOURCE LIST

Description

In this community conversation, we invite family philanthropy practitioners to explore how giving evolves as families grow, diversify, and span generations, drawing on research that highlights the challenges and opportunities in balancing individual member interests and a shared philanthropic purpose. In this session, you'll learn how to design flexible systems, distinguish between collective and individual vehicles, and engage multiple generations in meaningful and sustainable philanthropy.

We'll examine real-world strategies for structuring governance, delineating roles, and creating a framework that supports both unity and autonomy. Whether you're navigating generational shifts, increasing complexity, or expanding philanthropic vehicles, you'll leave with actionable reflections and tools to strengthen both the impact of your giving and the cohesion of your family philanthropic journey.

Replay Link

View the webinar replay [here](#).

Resources

- [A Guide to Meaningfully Engaging Next Generation Adults in your Philanthropy](#) (NCFP, 2024)
- [Allocation of Responsibilities: Family vs Community Board Members](#) (NCFP, 2024)
- [Generations of Giving: Leadership and Continuity in Family Foundations](#) (NCFP, 2025)
- [Listen to Community Initiative](#)
- [NCFP Family Giving Lifecycle: Governance](#)
- [NCFP Family Giving Lifecycle: Succession & Legacy](#)
- [NCFP Guide for Effective Family Philanthropy](#) (2023)
- [NCFP Trends in Family Philanthropy 2025 Report](#)
- [Philanthropy in Complex, Multigenerational Families: Balancing Individual Preference with Collective Purpose](#) (NCFP, 2023)

- [Companion guide](#)

Panelist Organizations

- [Bradley-Turner Foundation](#)
- [Hill-Snowdon Foundation](#)
- [National Center for Family Philanthropy](#)
- [The Zeist Foundation](#)

Upcoming Events

- [BIPOC Leaders Peer Network: Leading without Losing Yourself](#) (June 15)
- [Founding Donors Peer Network: Inaugural Session](#) (June 17)
- [Impact Investing Practitioners Peer Network: Impact Investing or Perpetuity—A False Binary](#) (June 17)
- [Strategic Lifespan Peer Network: The Ray C Anderson Foundation: Increasing Impact through the Spenddown Journey](#) (June 23)
- [Creating a Legacy: Cultivating Shared Leadership](#) (July 14)
- [Creating a Legacy: Planning for the Future](#) (August 11)
- [Nonfamily Staff Peer Network: Centering Learning and Finding your Footing as a New Family Foundation CEO](#) (September 3)

Access more resources through NCFP's [resource library](#) and see [upcoming events and programs](#).

Featured Speakers



Ashley Blanchard is the head of philanthropy at Lansberg Gersick Advisors (LGA), where she helps families define their collective vision for their philanthropy, and then build the governance, operations, and programs to support that vision. Ashley has particular expertise working with family foundations undergoing generational transitions, when matters of purpose, values, and strategy come to the fore. Beyond traditional philanthropy, she works with families to consider the ways that they use wealth to achieve their social impact goals, integrating these activities into their broader enterprise continuity plans. Prior to her work at LGA, Ashley founded Blanchard Consulting and, before that, headed the philanthropy team at TCC Group, a nonprofit strategy and management consulting firm. She writes and presents frequently on matters related to family philanthropy succession and continuity, was the founding co-chair of the Council on Foundation's Next-Generation Task Force, and is a trainer in the 21/64 Network (inaugural class).

Ashley is vice chair of the Hill-Snowdon Foundation, a Washington DC-based family foundation which strives to create a more fair and just society. She is the former chair and a fourth-generation family member.

She is a graduate of Stanford University and the Goldman School of Public Policy at the University of California, Berkeley, where she completed her master's degree in public policy. She lives in New York City with her husband and children.



Marie B. Foster is co-president of the Zeist Foundation, based in Atlanta GA.



Gilbert Miller serves as the board chair of the Bradley-Turner Foundation, a fifth-generation place-based family foundation headquartered in Columbus, Georgia. He has also been involved with the work of the Beloco Foundation for more than two decades, formally joining as a trustee in 2000. The grandson and great-great grandson of the founders of Beloco and Bradley-Turner respectively, Gilbert has prioritized defining the foundations' missions and strengthening governance.

He is a trustee of W.C. Bradley Company, Epworth-by-the-Sea, the Nature Conservancy of Florida, and Andrew College. Gilbert is also a past board chair of Philanthropy Southeast. While not in the boardroom, Gilbert manages Imik Properties and Johami Development, small commercial-real-estate investment groups. During December, he also oversees Kimi Farms Christmas Trees, a 40-year-old family business.

A graduate of the University of Georgia, Gilbert continues to be involved at his alma mater, serving as the immediate past chair of the Dean's Council of the Franklin College of Arts and Sciences. He and his wife, Jamee, live in Sanford, Florida, with their two sons, William and Benjamin, and their daughter, Juliette.



Nicholas (Nick) Tedesco is the president and chief executive officer of the National Center for Family Philanthropy (NCFP). NCFP serves as a hub of learning, connection, and collaboration designed to equip and activate a community of families to be attentive philanthropic stewards. Nick is a passionate advocate for philanthropy and brings more than a decade of experience partnering with donors and their families to establish and meet their giving goals.

Prior to joining NCFP, Nick served as a senior advisor in the J.P. Morgan Philanthropy Centre where he provided clients with insights and services to help meet their philanthropic objectives through innovative advice, thought leadership, and opportunities for learning and collaboration.

Previously, Nick served as a relationship manager at the Bill & Melinda Gates Foundation, where he helped launch the Giving Pledge—an effort led by Bill Gates, Melinda French Gates, and Warren Buffett to encourage the world’s wealthiest individuals and families to commit the majority of their wealth to philanthropy. In this role, Nick managed relationships with current and prospective members of the pledge, as well as their staff members and advisors. He helped to connect global philanthropists with one another in effort to exchange knowledge and encourage collaboration. Nick began his career in the social sector as the deputy director of the Children’s Health Forum—a national nonprofit focused on the prevention and eradication of childhood diseases that disproportionately impact underserved communities.

Nick was named to the inaugural *Chronicle of Philanthropy* 40 Under 40 ranking in 2016 and the *Nonprofit Times* Power & Influence List in 2024. He was also named by *Inside Philanthropy* as the Best Guide to Family Philanthropy in 2023. He has been quoted in the *New York Times*, *Wall Street Journal*, *MarketWatch*, *Time Magazine*, and other notable publications.

Nick received a BA from Villanova University and resides in Washington, DC.