

SIMONS FOUNDATION

Manager, Diversity, Equity and Inclusion

 160 Fifth Avenue

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 Posted 12 Days Ago

 Full time

 R0000711

Position Summary

The Simons Foundation is recruiting a Manager, Diversity, Equity and Inclusion. This newly created position will report to the foundation's President and to the Chief Operating Officer and will work with the DEI Steering Committee and DEI working groups, as well as across the foundation.

The foundation seeks someone with strong diversity, equity and inclusion experience who can bring a project-management approach and a positive mindset to building professional relationships with all levels of the foundation and help to develop, coordinate, monitor and report on DEI activities across the foundation. This person will be energized by a startup of DEI initiatives and have the ability to collaborate with colleagues and influence the developing process. Additionally, this person will exercise patience, working across a complex and decentralized organization; have strong listening, facilitation and communication skills; and successfully engage with stakeholders internally and externally.

Essential Functions/Responsibilities

- Work with the DEI steering committee and working groups to develop a DEI plan
- Assist the DEI steering committee, working groups and staff across the organization on building and implementing DEI initiatives
- Help to identify and coordinate DEI activities in a

About Us

The Simons Foundation is a private foundation established in 1994 in New York City by Jim and Marilyn Simons. With an annual grants and programs budget of \$300 million, the foundation's mission is to advance the frontiers of research in mathematics and the basic sciences.

The foundation pursues its mission through its grant-making division, comprising programs in Mathematics & Physical Sciences, Life Sciences, Education & Outreach and autism research, and through its internal research division, the Flatiron Institute.

The Mathematics & Physical Sciences program supports work in mathematics, theoretical computer science and theoretical physics. The Life Sciences program works to advance basic research in life sciences, with, among other efforts, large grant

complex and highly decentralized environment, collaborating with staff across the organization involved in diversity and inclusion initiatives, as well as the DEI steering committee and working groups

- Develop the communication flow, information exchange and alignment of various DEI efforts across the foundation
- Work with the communications team to develop effective communication and outreach approaches, and help to identify internal and external engagement opportunities
- Collaborate on setting priorities and building internal support for DEI initiatives
- Work with the steering committee and working groups to develop a basis for measuring effectiveness and impact of DEI initiatives

Minimum Qualifications

Education

- Bachelor's degree
- Master's or higher degree in a relevant field is preferred

Experience

- Five or more years of experience with diversity, equity and inclusion work
- Five or more years of project management experience
- Experience with the development of DEI communications plans, including key messaging, value propositions, etc.

Related Skills & Other Requirements

- Proven track record in initiating and successfully managing and leading projects according to outlined scope, budget and timeline
- Exceptional interpersonal skills and ability to build strong professional relationships across multiple internal and external stakeholder groups
- Strong administrative and organizational skills with attention to detail and ability to balance and prioritize workload under deadlines and multiple commitments
- Excellent writing, communication and facilitation skills
- Comfort working independently as well as part of a

programs in ocean ecology and in the origins of life.

The Simons Foundation Autism Research Initiative (SFARI) is a campaign that aims to improve the understanding, diagnosis and treatment of autism by funding innovative research of the highest quality and relevance. SFARI also supports the editorially independent autism research news site *Spectrum*.

In 2016, the foundation launched the Flatiron Institute (FI), a multidisciplinary institute whose mission is to advance scientific research through computational methods, including data analysis, modeling and simulation. The FI hosts scientists and collaborating expert programmers who work to create, deploy and support new state-of-the-art computational methods.

Outreach & Education supports and promotes scientific literacy in society generally. Specifically, the program supports the nonprofit Math for America and the independent science news site, *Quanta Magazine*. This program's Science Sandbox initiative seeks to unlock scientific thinking in all people, so that science becomes a more integral part of culture.

SALARY AND BENEFITS

In addition to competitive salaries, the Simons Foundation provides employees with an outstanding benefits package.

SIMONS FOUNDATION'S DIVERSITY COMMITMENT

Many of the greatest ideas and

team

Required Application Materials

- Please submit a résumé and cover letter stating your interest in the position.

The Simons Foundation's Diversity Commitment

Many of the greatest ideas and discoveries come from a diverse mix of minds, backgrounds and experiences, and we are committed to cultivating an inclusive work environment. The Simons Foundation actively seeks a diverse applicant pool and encourages candidates of all backgrounds to apply. We provide equal opportunities to all employees and applicants for employment without regard to race, religion, color, age, sex, national origin, sexual orientation, gender identity, genetic disposition, neurodiversity, disability, veteran status or any other protected category under federal, state and local law.

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