



# APPENDIX A

## BOARD DISCUSSION QUESTIONS ON THE ISSUES OF GEOGRAPHIC DISPERSION

**S**ituations of geographic dispersion force families to raise fundamental questions:

- What are the best strategies for governing and managing the foundation when family trustees are scattered about the country?
- How can we carry out our mission when family trustees are living in different parts of the country, or does the mission need to be revised?
- Do we need to change our criteria for membership on the board?
- How can we maintain uniformly high grantmaking standards at a distance?
- Do we define geographic limits for grantmaking based on traditions, community need, or where trustees live?
- If we decide to give grants where trustees live, how many times can the funding pie be cut without undermining the effectiveness of our grantmaking?
- Is it realistic to expect trustees to share responsibility for running the foundation or will one person have to assume major responsibility?
- What are the most effective and cost-efficient ways to stay in touch and conduct business at a distance?