

The Siragusa Foundation 2015 Board Member Assessment

Name: _____

Date: _____

In a continuing effort to evaluate and enhance the work of the board of directors and the foundation, board members are asked to assess their experience and make suggestions for the future every two years. This self-assessment aligns with the board job description and service pledge. Please complete and bring to the board meeting on May 2nd, where staff will collect responses. If you will not be present, please email or fax back. You may contact Sharmila with any questions at srthakkar@siragusa.org or 312.755.0064.

Board Member Report Card

Rating Scale: 10 (highest) to 0 (lowest)

RATING	GOVERNANCE
	1. I attend all board meetings for the full agenda
	2. I read in advance and understand or ask questions about all materials provided to me before and during board and committee meetings
	3. I respect the confidentiality of board matters and proceedings
	4. I identify areas of conflict for myself or others, real or perceived, and ensure that they are reviewed by the board
	5. I actively participate in meetings and my comments help bring the board to good decisions
	6. I understand the foundation's mission, programs and activities
	7. I work to increase my knowledge of issues and trends in our sector that relate to our mission
	8. I understand and follow the board's guidelines, bylaws, articles, and policies
	9. I know my role and responsibilities as a board member
RATING	CHARACTER AND CONTRIBUTION
	1. I encourage and support the executive director and staff
	2. My attitude and communications are respectful and helpful
	3. I bring knowledge, wisdom and other contributions regularly to my work on behalf of the foundation
	4. I gladly take initiative without being prompted
	5. I value my board service
Please expand on the above or note other comments you have regarding your role as a Siragusa Foundation board member:	

Total Score (Possible score of 140): _____

Board of Directors Report Card

	Excellent	Good	Poor	Unacceptable
1. Board has full shared understanding of its roles and responsibilities; members understand the primary duties of the board to be governance, compliance, financial oversight and grantmaking				
2. Board members understand the organization's mission, values, vision, and priorities and review these often				
3. Board makes strategic decisions that are responsive to trends and other changes in the communities supported				
4. Governance structure (board, officers, committees, executive and staff) is clear				
5. Board meetings facilitate focus and progress on important organizational matters				
6. Board attends to policy-related decisions which effectively guide operational activities of staff				
7. Board members work well together as a team; different perspectives are encouraged and incorporated into decision-making				
8. Board works closely with, evaluates, and supports the activities of the executive director				
9. Board receives regular reports on finances/budgets, program performance, and other important matters				
10. Board actively oversees the investment portfolio to achieve the most gain and manage risk				
11. What issues have most occupied the board's time and attention during the past year?				
12. What would you consider the most significant board accomplishments since your time on the board?				
13. Are there ways we can improve board performance?				

Foundation Report Card

ISSUE	Yes	Needs Improvement	Importance (1 lowest, 5 highest)
1. The foundation prepares new board members for service			
2. The foundation engages younger family members			
3. The foundation has a plan for succession			
4. The foundation is achieving its mission and vision			
5. The foundation has a positive reputation in the community			
6. The foundation is an effective grant maker			
7. The foundation is a good collaborator			
8. The foundation encourages and supports ongoing learning and communication for board and staff			
9. The foundation is living its historic intent in light of current needs of the family			
10. The foundation is living its historic intent in light of current needs of the community, or grantees			
11. What are the particular aspects of the Foundation’s current programs that are of interest to you?			
12. What issues should occupy the Foundation’s time and attention during the next two years?			
13. What can staff can do to help the board and foundation better meet its goals?			