

Board of Trustees Family Member Qualifications

The following trustee qualifications provide a framework for the family branches and the Executive Committee to assess thoroughly an individual nominee's qualifications and readiness to serve as a full trustee member. These requirements will help ensure that each nominee from the family branch has been carefully vetted by that family branch and, therefore, is properly qualified for consideration by the Governance Committee and for possible election by the board of trustees.

It should be understood that not every member of future generations will have the opportunity to serve. This is based on both qualifications and simple mathematics. The pool of future trustee prospects will increase exponentially as each generation comes of age. However, those who are not able to serve as a trustee are encouraged to participate with ideas through their branch trustees.

Family trustee qualifications are:

- Natural and legal descendants of the present four family units (Joel P. Davis, Holbrook R. Davis, Nathanael V. Davis, Dorothy Given Kee). This does not include spouses or step-children of marriages or partnerships
- Minimum age of 30
- College degree and/or appropriate work/life experience
- An intellectual interest in, and understanding of, national issues and best practice in fiduciary leadership of a national foundation
- Strong commitment to The Arthur Vining Davis Foundations and its mission and a recognition that personal interests are secondary to what is best for the good of the Foundations
- Ability to serve as a trustee with dedication and leadership and to attend board meetings faithfully
- Willing to serve on board committees with objectivity and impartiality
- Open to ideas and able to accept compromise and group decisions
- Commitment to represent the foundations with the utmost integrity and professionalism in both public and private life

Approved by the Steering Committee, November 18, 2013

Approved by the full Board of Trustees, February 7, 2014