



## LAWRENCE WELK FAMILY FOUNDATION Board Criteria

Below are the criteria members consider when approving new board members:

- Knowledge of and concern for the Foundation and the problems facing the Foundation's target population (children and families living in poverty).
- Knowledge of and reverence for the founder's heritage.
- Special skills: Directors will be chosen who possess skills in management, finance, non-profit law and experience in the nonprofit sector.
- New family members or members newly interested in serving shall be given an opportunity to serve.
- One non-family member shall serve on the board.
- At least one board member from each of the three family branches (Fredricks, Mack, Welk) shall serve at all times.
- At least 2 direct descendants of Lawrence Welk shall be represented on the Board at all times.
- Capacity for teamwork, for arriving at, and accepting, group decisions.
- Objectivity and impartiality
- Demonstrated willingness to work
- Moral sensitivity to the act and need for giving.