

FIGURE 2: COMMON DECISION-MAKING DILEMMAS

- One board member, often a founder or parent, wields more influence than the others, but is not explicitly acknowledged as the decisive vote
- Board members go along with the vote just to get the decision over with, even if they don't support it
- Board members are asked to give their opinions even though the key decision-makers have already made up their minds
- A decision made when the whole board is present is later undone by board members who disagree with it
- Board members agree to decisions they don't really understand
- Board members disagree with an idea because of the person supporting the idea
- No one is in charge so the process falls apart