CONFLICT OF INTEREST POLICY
NORD FAMILY FOUNDATION

It is the policy of The Nord Family Foundation that members, trustees, officers, and staff not engage in activities, which present a conflict of interest. If any of the above individuals, or a member of that person’s family, receives money from, is a major contributor to, or serves as an advisor, director or trustee with an organization which may receive funds from The Nord Family Foundation, then the potential conflict must be declared and handled in a manner appropriate to the circumstances.

Similarly, when the Foundation is considering a transaction or arrangement that might benefit the private interests of a Foundation member, trustee, officer or staff member, or a member of that person’s family, the potential conflict must be declared and handled in a manner appropriate to the circumstances. Any member of trustee having a conflict of interest with respect to a grant, transaction, or other arrangement of the Foundation shall be precluded from voting on matters pertaining to such grant, transaction, or arrangement.