Family Foundation Life Cycle

STARTING UP
- Sense of anticipation
- Enthusiasm for learning
- Discussing values, mission and process

GROWING
- Developing an identity
- Grantmaking programs in place
- Accomplishments on record
- Increase in assets
- Expanding board or family involvement

MATURING
- Secure; confident decision making
- Established
- Well-managed transitions
- Willing to plan and explore new ideas

STATIONARY
- Comfortable
- Plans implemented
- Business as usual

RENEWING
- Interest in reflection and change
- Evaluating new ideas

ENDING
- Spending down or dividing resources

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