# Family Foundation Life Cycle

### **STARTING UP**

- Sense of anticipation
- Enthusiasm for learning
- Discussing values, mission and process

#### **GROWING**

- Developing an identity
- o Grantmaking programs in place
- Accomplishments on record
- Increase in assets
- Expanding board or family involvement

## **RENEWING**

- o Interest in reflection and change
- Evaluating new ideas

## **MATURING**

- o Secure; confident decision making
- Established
- Well-managed transitions
- Willing to plan and explore new ideas

### **STATIONARY**

- o Comfortable
- Plans implemented
- o Business as usual

## **ENDING**

 Spending down or dividing resources