

## Excerpt from the BETS Curriculum

In preparation, participants will read articles and/or watch relevant videos on the topic to be discussed that month. Participants will come to each monthly session having viewed all materials, thought about discussion questions, and prepared their presentation of the Monthly Case Study.

During each monthly session, the agenda included:

- Welcome, High/Low activity, overview of agenda for the session (10 minutes)
- Spotlight on Social Justice (40 minutes)
  - Facilitated discussion of monthly reading/multimedia to connect social justice principle to each participant's life experience and to the practice of grant making
  - Exploration of how social justice principles, specifically privilege and oppression affect AFF's work and the experience of being a grant maker.
- Case Study Presentations (30 minutes)
- Grant making and the BETS Project (40 minutes)
- Final Announcements & Closure (5 minutes)

### Monthly Case Studies:

Each month, participants will read a case study, which is a real or imagined scenario where grant makers have given money to grantees. These case studies will detail different aspects of the grant making process and challenge participants to look critically at power dynamics, context, relationships, and the process of grant making more generally.

Each month participants will critically analyze a Case Study to:

- Apply social justice principles to a grant making scenario and discuss how power and privilege come into play, and
- Analyze the case study and discuss what went well, what could have gone better, and what they as grant makers would do differently.

Month	Social Justice Theme	Resources/Materials	Grantmaking Theme
May	In-person meeting: Teambuilding, Identity Exploration	Leadership Compass, Values Activity, Fabric of Oppression	Introduction to Grantmaking and the work of the Andrus Family Fund; what does a Foundation Board do?
June	Introduction to white privilege and identity formation	Unpacking Invisible Knapsack; Tim Wise book	"What is Social Change Philanthropy?" <a href="http://www.resourcegeneration.org/images/PDFs/social_change_phil_info_sheet_2010.pdf">http://www.resourcegeneration.org/images/PDFs/social_change_phil_info_sheet_2010.pdf</a>