FOUNDATION

POLICY ON SELF-DEALING

The Foundation will not knowingly engage in any "self dealing" activity. Self-dealing is any "prohibited financial transaction" between The Foundation and a "disqualified person."

1. Prohibited Financial Transactions

- a. The sale, exchange or leasing or property (such as purchasing stationery, supplies, printing, graphic design or insurance from a disqualified person).
- b. The lending of money or the extension of credit.
- c. The furnishing of goods, services or facilities.
- d. The transfer to, or use by or for the benefit of, a disqualified person of the income or assets of The Foundation.
- e. The payment of money or property to a government official.
- f. Satisfying the enforceable pledge of a disqualified person.

2. Disqualified Person

- a. Officers
- b. Directors
- c. Members
- d. Employees with authority to act on behalf of The Foundation.
- e. Substantial contributors
- f. Family members of a "disqualified person" including spouses, ancestors, children, grandchildren, great grandchildren and spouses of children, grandchildren and great grandchildren.