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A Statement of Inclusiveness

One foundation that has actively reflected on the value and importance of diversity is the Z. Smith Reynolds Foundation, based in Winston-Salem, North Carolina. The foundation's board formally approved the adoption of a Statement on Inclusiveness, which reads in part:

The Foundation has the conviction that inclusiveness benefits everyone and is not only compatible with but also promotes excellence. The Z. Smith Reynolds Foundation's grantmaking policies reflect the belief that organizational performance is greatly enhanced when people with different backgrounds and perspectives are engaged in an organization's activities and decision-making process.

