



APPENDIX B

ANDRUS FOUNDATION

SURVEY TO DETERMINE FAMILY INTEREST IN SERVING

Personal information request

Name: _____

Address: _____

Telephone #: _____

Fax#: _____

E-mail: _____

Age: _____

Life and Experience information section

- 1) What generation in the Andrus family are you?
(John E. Andrus I was the first generation; the Family Involvement Committee members are considered the 4th generation)
- 2) What is your chosen life's work at this time?
- 3) What are your interests outside of your professional work?
- 4) What is your educational background? (Schools attended, degrees etc.)
- 5) Can you give a brief summary of your professional and/or volunteer or other life experiences that may be relevant to service on one of the Andrus Family Boards? (Please revisit the criteria for board membership of their respective homes in the letters of Larry Griffith and Peter Benedict.)
- 6) Can you make the time commitment to attend board meetings should you be

selected to participate on one of the boards? (Again, see the letters for details.)

7) Which of the Andrus Family philanthropic projects interest you? (Please note that the Andrus Family Fund opportunity will be directed to younger family members; other boards are open to either 4th or 5th generation members.)

___ John E. Andrus Memorial Home Board (Current opportunity)

___ Julia Dyckman Memorial Home Board (Current opportunity)

___ Andrus Family Fund (Opportunity in 1999)

___ Surdna Foundation Board (Opportunity after 2000)

___ Helen Benedict Memorial Foundation (4 years hence)

8) Would you be interested in helping in other Andrus family projects in the future? (e.g., committees of the Surdna Foundation board, dealing with technology, finance, communications or other needs of the Foundation.)

Do you have a special interest or skill?

9) Please write a brief essay (no more than a page) that tells something about you and your life commitments; explain why you want to volunteer to participate in any of the above projects. You may wish to address questions such as the following: What is your greatest hope for your own personal future? Do you have a passion for making things better in the world? If so, what would you like to see improved for others?

INVITATION TO MEET

The Family Involvement Committee will sponsor a meeting to talk with prospective volunteers for the boards of the JEAM and the JDAM. Those who are interested in future opportunities will also be welcome. This meeting will take place on Saturday, November 21 at the Surdna Foundation offices in New York. It is not necessary to attend this meeting to be selected to serve on one or more of the Andrus family philanthropic projects. However, it would be useful if you could attend. Please let us know.

I ___ can ___ can not attend the family meeting on November 21, 1998.

PLEASE RETURN THIS SURVEY TO
THE SURDNA OFFICE BY OCTOBER 25!

THANKS!

