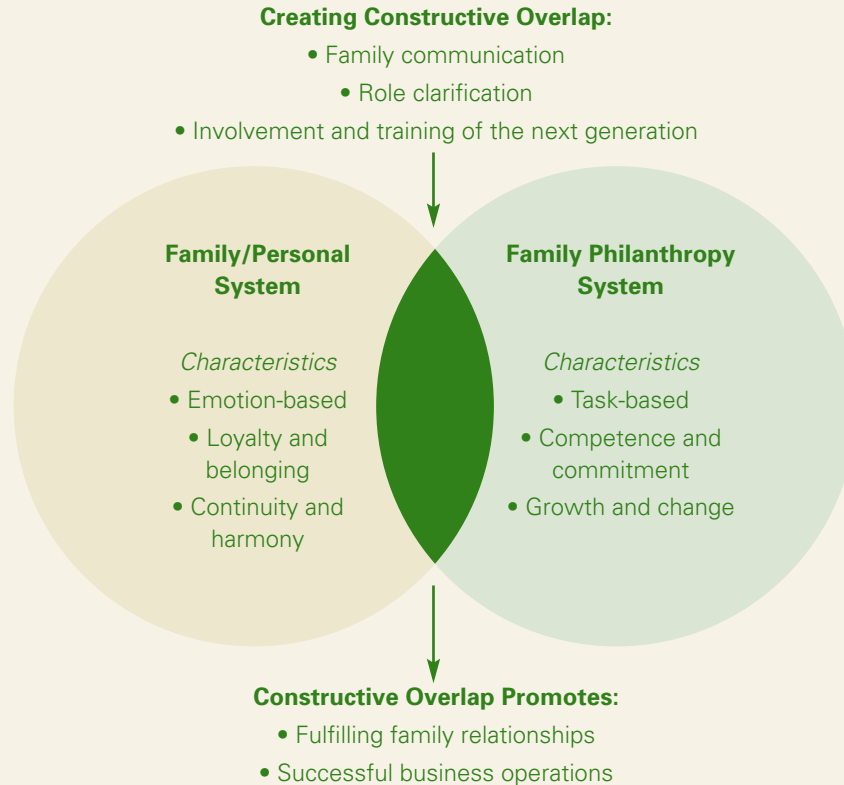


FIGURE 3: SYSTEM DIFFERENCES BETWEEN A FAMILY AND A PHILANTHROPY*

How do your family's personal relationships overlap with your philanthropic giving?
How can you create constructive overlap for your family and your philanthropy?



**Based on a presentation by Judy Barber at a 1995 workshop for The Philanthropic Initiative*