



Thomas Peters, Ph.D.
President & Chief Executive Officer

Dear Colleague:

The mission of the Marin Community Foundation (MCF) is to “encourage and apply philanthropic contributions to help improve the human condition, embrace diversity, promote a humane and democratic society, and enhance the community's quality of life, now and for future generations.”

The fundamental values of equity and inclusiveness are inherently embedded within this statement.

As such, an essential part of MCF's due diligence process for grantmaking is to request that each potential grantee sign a copy of the MCF Nondiscrimination Policy. In this way, we and our donors can be assured that grants made on their behalf are in complete alignment with their and MCF's bedrock values.

We have a potential grant to make to your organization. To complete the process, we ask that at your earliest opportunity you return a copy of the attached MCF Nondiscrimination Policy, signed by the organization's Executive Director, CEO, or Board Chair.

Please return the signed copy via email to: Grants Manager at grantsmanager@marincf.org or send it by postal mail to Grants Manager c/o Marin Community Foundation, 5 Hamilton Landing, Suite 200, Novato, CA 94949.

Best regards,

Dr. Thomas Peters
President & CEO, Marin Community Foundation



DECLARATION OF ACCORDANCE

MCF Nondiscrimination Policy

I hereby attest that _____ (name of organization) does not discriminate against employees, volunteers, vendors, or any members, clients or students it serves, on the basis of race, color, religion, gender, national origin, age, medical condition, veteran status, economic status, marital status, disability, ancestry, sexual orientation, gender identity/expression, and beyond these, any other characteristic protected by law.

Name (please print)

Signature

Title (Must be signed by the Executive Director, CEO or Board Chair)

Email address

Date

NOTE: Send the signed copy via email to Grants Manager at grantsmanager@marincf.org or send by postal mail to Grants Manager c/o Marin Community Foundation, 5 Hamilton Landing, Suite 200, Novato, CA 94949. If you have any questions, please call us at 415.464.2500.