



Lawrence Welk Family Foundation

## Family Culture & Foundation Structure

### **WELK FAMILY**

- G1: Lawrence & Fern Welk
- G2: 3 Children (in their 80s)
- G3: 10 Grandchildren (in their 50s & 60s)
- G4: 20 Great Grandchildren (in their teens & 20s)

### **LAWRENCE WELK FAMILY FOUNDATION**

Members (G2 and G3 direct descendants of Lawrence Welk)

1. Approve Board Nominations
2. Approve changes in by-laws proposed by the Board of Directors

### Board

- 7 – 9 seats open to all direct descendants + spouses
- At least one seat representing all the 3 family branches
- With a minimum of 2 direct descendants on the board
- Serving 3-year terms

### Nominating Procedures

1. The Executive Director announces the openings on the Board each spring and gathers the names of those who are interested in serving.
2. These names are passed along to the Nominating Committee, made up of 3 Welk descendants.
3. The Nominating Committee carefully selects a slate of nominees that together will provide a well-rounded and efficient Board of Directors. This slate of nominees is then presented to the Members (13 direct descendants of Lawrence Welk) and the group is either accepted or rejected as a whole.

### **FAMILY CULTURE**

- Gather: Annual multi-generational retreat (“Cuzapalooza”)
- Give: Shared giving and service
- Relate: Shared stories & history
- Remember: Digital history & artifacts