

This survey asks about your preferences regarding staff workshops and professional development. It should take no more than 15 minutes for you to complete.

Please note that this survey is not anonymous. Your particular interests and learning goals are important and will help us customize workshop and professional development offerings for individuals and teams.

If you have any questions or additional feedback to share, please don't hesitate to reach out to Teri.

* 1. How often do you think workshops should be offered to all staff?

- Twice a month
- Once a month
- Once every other month
- Quarterly

Comments:

* 2. Would you prefer that workshops be scheduled directly after all staff meetings when possible, or that these commitments be scheduled on different days? The first option requires staff time/attention for a long block of time (3+ hours) but limits the number of days staff need to be onsite each month. The second option allows for fewer hours of meetings on any given day but may make it more difficult for staff to schedule offsite appointments.

- Schedule staff meetings and workshops back to back when possible
- Schedule staff meetings and workshops on different days

Comments:

* 3. The following workshops are planned for Q2:

- Grants Management (optional refresher on GM protocols and new features in Giving Data)
- Clinic on Assessing Grantee Financial Statements and Preparing Financial Analyses

(optional two-part clinic offered on an ongoing quarterly basis)

- Managing Exits: A Panel & Discussion on Ending Grantee Relationships
- Diversity, Equity, and Inclusion: A Conversation with Barbara Chow

Other required training (e.g., lobbying, sexual harassment) will be scheduled throughout the year as needed.

In addition, a wide range of potential workshop/professional development topics have been surfaced by staff. We would like to understand how interested you are in each of these ideas. Please indicate the extent to which a learning opportunity on each of the following topics would be valuable to your work.

	Not at all valuable	Slightly valuable	Moderately valuable	Very valuable	Extremely valuable
Advanced management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Building effective partnerships	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Building grantee resiliency and capacity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
California trends that affect our work (e.g., demographics, economics, policy, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Capital grantmaking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Challenges and opportunities for evaluation in the spend-down context	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Change management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Convening	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Creating and using scenarios in decision making	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Designing and delivering powerful presentations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Extemporaneous speaking (thinking on your feet)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Facilitation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Field building	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Not at all valuable Slightly valuable Moderately valuable Very valuable Extremely valuable

Goal setting and performance management

Managing an RFP process

Microsoft Excel

Microsoft Outlook

Microsoft PowerPoint

Microsoft Word

Philanthropy's role in social change

Project management

Reflective philanthropy (how to blend strategic philanthropy with reflective practice)

Strategic and business planning

Working with consultants

Comments:

4. Are there other workshop or professional development topics you would like to suggest?

5. Would you be interested in volunteering to help design a workshop or professional development opportunity on any of these topics? Please check all that apply.

- Advanced management
- Building effective partnerships
- Building grantee resiliency and capacity
- California trends that affect our work (e.g., demographics, economics, policy, etc.)
- Capital grantmaking
- Challenges and opportunities for evaluation in the spend-down context
- Change management
- Convening
- Creating and using scenarios in decision making
- Designing and delivering powerful presentations
- Extemporaneous speaking (thinking on your feet)
- Facilitation
- Field building
- Goal setting and performance management
- Managing an RFP process
- Philanthropy's role in social change
- Project management
- Reflective philanthropy (how to blend strategic philanthropy with reflective practice)
- Strategic and business planning
- Working with consultants

* 6. Volunteers are needed right away to help design the DEI (Diversity, Equity, Inclusion) workshop, which will occur in May or June. Are you interested in advising on the design of this workshop?

- Yes
- No

* 7. Please tell us your name.