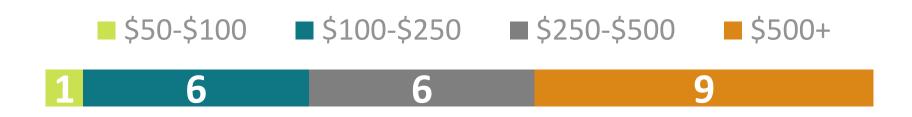




22 Responses





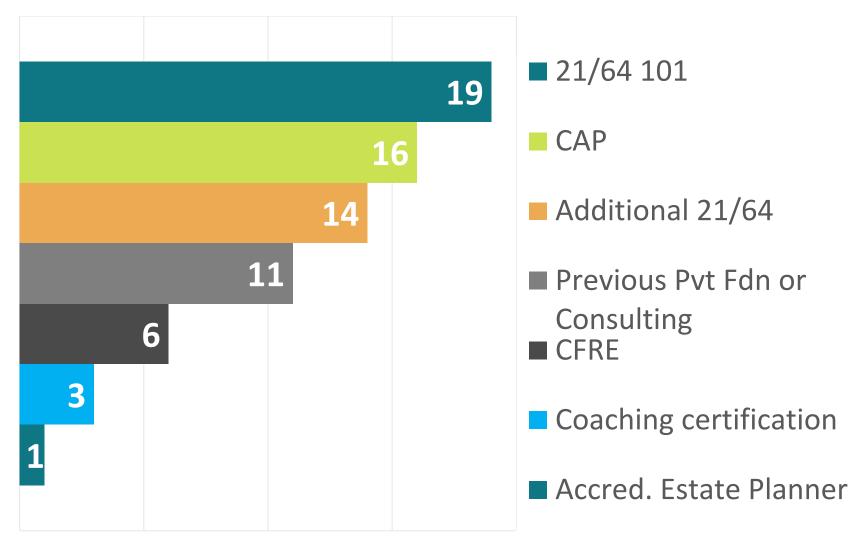


FTE Dedicated to Philanthropic Services

| | \$100- \$250M | \$250- \$500M | \$500M+ |
|---------|------------------|------------------|---------|
| Range | .25 – 8.1 | 1.5 – 9 | 3 – 25 |
| Average | 2.7 | 4.9 | 12.8 |



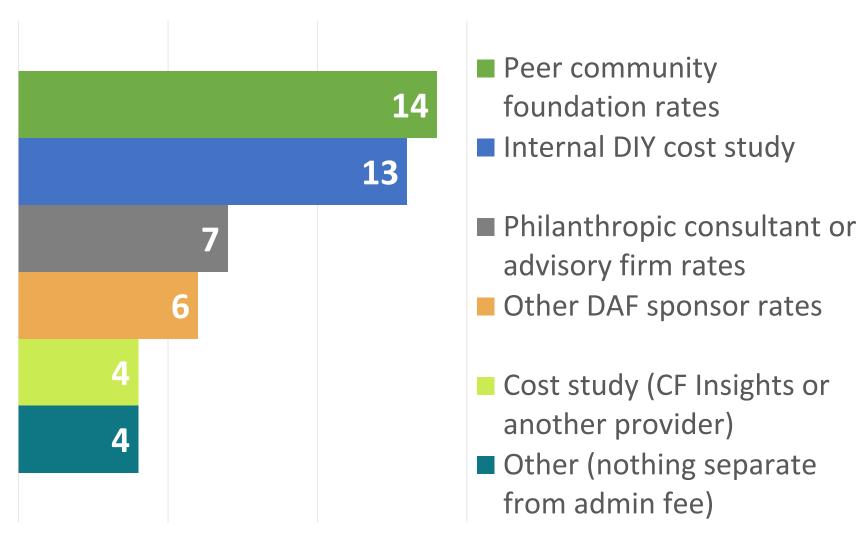
Foundations with at Least 1 Staff Certified





Pricing

Philanthropic Services Pricing Structure Methodology (check all that apply)





% Revenues for Philanthropic Services

| \$0-250M | 100% admin feesExcept 1 with 50% admin, 50% hourly rate |
|------------|--|
| \$250-500M | Primarily 100% admin fees 1 with 5% from fees per transaction 2 with other |
| \$500M+ | 95%+ admin fees with mix of hourly rate, flat fees, fees per transaction Except 1 with 25% from hourly rate fee |

Age not a good predictor of use of other revenue sources



Plan to Change Pricing in Next 2 Years?

| Yes | 8 | Looking to align revenues with effort (4) Continually review (2) Seeking revenue diversification (1) Lost large prospects due to pricing structure (1) |
|--------|---|---|
| Unsure | 6 | Assume admin fee will cover all work Researching options Want a track record of services before change |
| No | 8 | Confident things working well Updated recently Want a track record of services before change |



Donor Services

Donor education programs and materials, youth philanthropy programs, and opportunities to give or grant collaboratively. Offering basic support for helping donors clarify their goals, interests, and giving styles. Offering more intensive grantmaking, evaluation, or research services for donor-advised funds.

To Whom Do You Offer Donor Services?

- Any customer, including contracted services to customers without a fund with us.
- Only customers with a fund or supporting org 6 with us. We offer customized or personalized services only to certain funds or fund sizes.
- Only customers with a fund or supporting org with us. We offer standard services for most all funds and all fund sizes.
- We decide on a case-by-case basis.

Current Demand

| Top Response (9) | 2-3 Responses Each | 1 Each |
|----------------------------|-----------------------------|--------------------------|
| Grant recommendations/ | Philanthropic advisory | Legacy planning |
| nonprofit & issue research | Family meetings | Disaster philanthropy |
| research | Strategic grantmaking | prinariemopy |
| | Next gen | Corporate guidance |
| | Connect with greatest needs | Events |

Projected Demand

| Top Response (7) | 2-3 Responses Each | 1 Each |
|--|---|--|
| Generation shifts leading to: • family meetings • succession | Legacy conversions Premier/ultra HNW services | Intentional services driving asset growth, fund activity |
| planningnext genengagement | Transfer of wealth - new clients Connecting like-minded donors Co-investment with our | DEI Private foundation contracts Impact investing |
| | priorities Grant recommendations/ nonprofit research | |

"Our community has a lot of generational wealth and philanthropy in family foundations. Some have expressed they don't feel a strong connection to the Founders' causes or a sense of family.

Older family members are wanting their children to grow a stronger interest in giving and would like to encourage the next generations to learn about giving styles."

Family Philanthropy Services

Actively involve multiple generations and/or branches of a family in effectively giving, granting, learning, investing, and/or volunteering together. Examples include creating family mission and values statements, facilitating family meetings, creating governance and succession plans, preparing heirs for leadership roles ("next gen programs"), and helping the family engage in community leadership and problem-solving activities.

% DAFs Eligible for Fam Phil Services

100% are eligible (17)

- Range of 1-40% using the services
- Average 13%

Not all are eligible (4)

- % eligible ranged from 6-40%
- Range of 5-6% using the services

Note: data on supporting orgs too spotty

Timeframe for ROI of Fam Phil Services?

- Long-term. Investing in capacity and services now will 8 pay off in long-term donor satisfaction, retention, and connection to our community.
- Medium-term. After some start-up costs and a couple 4 years of testing things out, the fees we earn from the funds and services should start paying for the costs.
- **Short-term.** The services should create little or no 3 new internal costs and should help us build new assets.
- We don't have direction or clarity from the board. 6

Tracking ROI

| 10 Responses | 3-4 Responses Each | 1 Each |
|-----------------------------------|--|---------------------------------------|
| Not tracking or informal tracking | Grants aligned with CF priorities, cofunding | Tier 1 fund use of services |
| o. o. o | Volume, size, payout of grants | # incoming funds because of family |
| | Cost benefit (hours tracked etc.) | Next gen engagement |
| | Additions to funds | Family service conversion formula |

Services Offered (# foundations)

| | Part of fees on assets | Charge fund holders extra fee | Offer as contracted service |
|---|------------------------|-------------------------------|-----------------------------|
| Values, mission, giving style exercises | 18 | 3 | 8 |
| Multi-generation site visits | 17 | 3 | 6 |
| Guidance on succession planning | 16 | 3 | 7 |
| Bringing in speakers for events | 15 | 0 | 2 |
| Facilitating family meetings, retreats | 13 | 5 | 7 |
| Guidance on governance structures | 12 | 3 | 9 |
| Legacy storytelling exercises, videos | 12 | 2 | 3 |
| Family volunteer events or activities | 12 | 2 | 4 |
| Custom grant programs, RFPs | 10 | 10 | 8 |
| Next Gen prep (young adult or older) | 10 | 3 | 4 |
| Next Gen (children/youth/teens) | 10 | 2 | 4 |
| Donor-led initiatives (not just grants) | 9 | 2 | 4 |

Current Demand

| Top Responses (6) | 2-4 Responses Each | 1 Each |
|--|-----------------------------------|----------------------------|
| Grant recommendations/ nonprofit & issue | Values/purpose/ mission/vision | Multi-gen impact reporting |
| research | Strategic grantmaking | Engaging youth |
| Family meetings | Successor preparation | Governance |
| | Custom grant program | |
| | | Site visits |

Projected Demand

| Top Response (5) | 2-3 Responses Each | 1 Each |
|-----------------------------|---|---|
| Succession/ legacy plans | Governance & multi-gen engagement strategies | Co-investment with our priorities |
| | Next gen/successor prep Grantee research | Social justice issues |
| | Facilitating family meetings Values/purpose/ mission/vision | Site visit & service project coordination |
| | Raising philanthropic children, dealing with wealth and money | |

"Many donors want to connect personally as well as give financially to organizations working in their areas of interest.

Families want their children to understand the why and how and connect with kids from other charitable families when possible."

Upcoming Community Foundation Programs

Aug

Topical Call: Youth Philanthropy Services Survey Results

Sep

Spark Session: Advising Business-Owning Families – with AdNet

Nov

Spark Session: Supporting Young Changemakers

Register at ncfp.org/events

