

## Community Trustee Interview Questions

Question
<b>How are you dealing with the COVID-19 crisis at home and work?</b>
For most of us the foundation is both personal and political – it's a way for us to come together as a family and also live out our values. <b>We would be curious to hear about some of the influences that led you to do the work you do? What are some of the things that are most important to you in your life right now?</b>
<b>Why are you interested in joining the HSF Board? What interests or excites you about our work?</b>
<b>What do you think you could bring to the Foundation as a trustee? What would you like to get out of your experience as a HSF trustee?</b>
We are considering you for the board in part because of your familiarity with the field and organizations doing the work. But this can bring some conflicts of interest. <b>How would you approach grantmaking decisions with organizations that you have deeper relationships with and/or knowledge about?</b>
2020 was already a pivotal year for the country and with the COVID-19 crisis things are even more critical. <b>Given all this, what do you think philanthropy and/or HSF could or should be doing at this critical time?</b>
<b>Two years ago HSF board and staff committed to on-going work with consultants to help deepen our understanding of structural racism and white supremacy and more recently to help guide our personal and institutional efforts towards being anti-racist. This is a relatively new and on-going journey for us that we would be inviting you to join us as a Community Trustee. What is your comfort, concerns and/or questions about participating in the process with us?</b>