		IRS e-file Signa	ture	e Authorization		OMB No. 1545-0047	
Form 8879-EO		for an Exem	pt O	rganization			
	For calendar year 202	20, or fiscal year beginning		, 2020, and ending	, 20	2020	
Development of the Treeserve		Do not send to the				2020	
Department of the Treasury Internal Revenue Service		Go to www.irs.gov/Form	879EC	) for the latest information.			
Name of exempt organization	or person subject to	tax			Taxpayer	identification number	
NATIONAL CENT	ER FOR FAI	MILY					
PHILANTHROPY,	INC.				52-2	055016	
Name and title of officer or pe	rson subject to tax						
NICHOLAS A. T	EDESCO						
PRESIDENT AND							
Part I Type of	Return and Re	eturn Information (Who	le Dolla	ars Only)			
Check the box for the retu	rn for which you a	re using this Form 8879-EO a	nd ente	er the applicable amount, if any,	, from the retu	rn. If you	
				at line for the return being filed v k (do not enter -0-). But, if you e			
		elow. <b>Do not</b> complete more					
			<b>.</b>			2 125 005	
1a Form 990 check here				/III, column (A), line 12)			
2a Form 990-EZ check h				Z, line 9)			
3a Form 1120-POL chec				e 22)			
4a Form 990-PF check h				e (Form 990-PF, Part VI, line 5)			
5a Form 8868 check here							
6a Form 990-T check he				4)			
7a Form 4720 check here		Total tax (Form 4720, Part I	II, line	1) 			
				er or Person Subject to T			
	I declare that X			ization or I am a person			
(name of organization)				, (EIN), to the best of my knowledge a			
Agent to initiate an electro software for payment of th a payment, I must contact (settlement) date. I also au confidential information ne identification number (PIN)	nic funds withdraw e federal taxes ow the U.S. Treasury thorize the financi ecessary to answe	val (direct debit) entry to the f ed on this return, and the fina Financial Agent at 1-888-353 al institutions involved in the inquiries and resolve issues	inancia ancial ir 4537 r process related	uthorize the U.S. Treasury and it al institution account indicated in nstitution to debit the entry to the no later than 2 business days pr sing of the electronic payment of to the payment. I have selected able, the consent to electronic	n the tax prepa nis account. To ior to the payr of taxes to rece d a personal	aration o revoke nent pive	
PIN: check one box only							
X I authorize UH	Y ADVISOR	S MID-ATLANTIC	MD,	INC.	to enter m	v PIN 12345	
		ERO firm nam	е			Enter five numbers, but	
						do not enter all zeros	
a state agency(i	,	ities as part of the IRS Fed/Si		e indicated within this return that ogram, I also authorize the afore		0	
As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.							
		iolas A. Tedesco			Dat	e 🕨	
Part III Certifica	tion and Auth	entication					
ERO's EFIN/PIN. Enter yo	our six-digit electro	nic filing identification					
number (EFIN) followed by	your five-digit self	-selected PIN.		274605104 Do not enter all ze			
-	eturn in accordanc			20 electronically filed return indi 63, Modernized e-File (MeF) Info	icated above. I		
ERO's signature  MANC	Y JOHNSON	Many g	hr	•••••••••••••••••••••••••••••••••••••	6/24/21		
		ERO Must Retain This	s Forr	n - See Instructions			

IRS e-file Signature Authorization

Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

OMB No. 1545-0047

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⊦orm	J	J	U

Department of the Treasury Internal Revenue Service

# \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.



<u>A I</u>	For th	e 2020 calendar year, or tax year beginning and e	ending		
<b>B</b> (	Check if applicat	C Name of organization NATIONAL CENTER FOR FAMILY		D Employer identific	cation number
	Addr				
	Name			52-20550	16
	Initia		Room/suite	E Telephone number	
	Final	/ 1667 K STREET, NW 5	50	202-293-3	3424
	termi ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,135,050.
	Amer returr	WASHINGTON, DC 20000		H(a) Is this a group re	turn
	Appli tion	F Name and address of principal officer: NICHOLAS A. IEDESCO		for subordinates	? Yes X No
	pend	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in	cluded? Yes No
		empt status: 🔀 501(c)(3) 🗌 501(c) ( ) ┥ (insert no.) 🗌 4947(a)(1) or	r 📃 527	lf "No," attach a	list. See instructions
		te: NCFP.ORG		H(c) Group exemption	
		f organization: 🔀 Corporation 🦳 Trust 🦳 Association 🦳 Other 🕨	L Year of	of formation: 1997 N	State of legal domicile: DC
Pa	art I	Summary			
Ð	1	Briefly describe the organization's mission or most significant activities: THE N	ATION.	AL CENTER FO	DR FAMILY
Governance		PHILANTHROPY ACTIVATES AND EQUIPS A DIVERS			
ernä	2	Check this box		1 1	
ŏ	3				15
		Number of independent voting members of the governing body (Part VI, line 1b)			15
ies	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)		17	
Activities &	6	Total number of volunteers (estimate if necessary)			75
Act	7a				0.
—	d	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>		
		Operturbutions and events (Deut ) (III line 1b)		Prior Year 2,729,870.	<u>Current Year</u> 2,573,239.
ne	8	Contributions and grants (Part VIII, line 1h)		1,254,403.	558,462.
Revenue	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,557.	1,337.
Re	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-506.	1,967.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,985,324.	3,135,005.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,589,963.	1,689,318.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Der	. ь	Total fundraising expenses (Part IX, column (D), line 25) > 245,50	2.		
Ă	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,511,715.	986,713.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,101,678.	2,676,031.
	19	Revenue less expenses. Subtract line 18 from line 12		883,646.	458,974.
or	9		Be	ginning of Current Year	End of Year
Sets	20	Total assets (Part X, line 16)		3,007,788.	3,450,176.
Net Assets (	21	Total liabilities (Part X, line 26)		545,189.	528,603.
ING	22	Net assets or fund balances. Subtract line 21 from line 20		2,462,599.	2,921,573.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date					
Here	NICHOLAS A. TEDESCO, P	RESIDENT AND CEO							
	Type or print name and title								
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN					
Paid	NANCY JOHNSON			self-employed P01593478					
Preparer	Firm's name 🕒 UHY ADVISORS MID	-ATLANTIC MD, INC.		Firm's EIN 🕨 26-0794367					
Use Only	Firm's address 🖕 8601 ROBERT FULT	ON DRIVE, SUITE 210							
	COLUMBIA, MD 21046 Phone no. (410) 720-5220								
May the IRS discuss this return with the preparer shown above? See instructions									
032001 12-2	032001 12-23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2020)								

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	NATIONAL CENTER FOR FAMILY		
Form	<u>n 990 (2020)</u> PHILANTHROPY, INC. 52-2055	016	Page <b>2</b>
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	
1	Briefly describe the organization's mission:	7	
	THE NATIONAL CENTER FOR FAMILY PHILANTHROPY ACTIVATES AND EQUIPS		
	DIVERSE COMMUNITY OF PHILANTROPIC FAMILIES TO EMBRACE A BOLD VIS AND REALIZE THEIR GREATEST POTENTIAL.	TON	
	AND READIZE THEIR GREATEST POTENTIAD.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
2	prior Form 990 or 990-EZ?	Ves	XNo
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	XNo
-	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by ex	penses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expe		d
	revenue, if any, for each program service reported.		
4a		<u>298,6</u>	/
	EDUCATION AND EVENTS - NCFP PROVIDES RESEARCH, EXPERTISE, AND LE		IG
	OPPORTUNITIES TO INSPIRE ITS NATIONAL NETWORK OF GIVING FAMILIES		
	EVERY STEP OF THE WAY ON THEIR PHILANTHROPIC JOURNEY. FAMILIES L		
	HOW TO TRANSFORM THEIR VALUES INTO EFFECTIVE GIVING TO ACHIEVE A		
	POSITIVE AND ENDURING IMPACT ON THE COMMUNITIES THEY SERVE. NCFP		
	CONDUCTS RESEARCH AND EDUCATION ON TRENDS AND ISSUES AFFECTING T		
	FIELD OF FAMILY PHILANTHROPY AND PROVIDES GUIDANCE TO PHILANTHRO ORGANIZATIONS ON ISSUES RELATED TO DEVELOPING AND SUSTAINING CHA		
	WORKS.	KIIAC	~
	WORKD.		
4b	(Code:) (Expenses \$993,979. including grants of \$) (Revenue \$)		)
	MARKETING, NETWORK, AND OUTREACH - NCFP HOSTS SEMINARS, WEBINARS	,	
	WORKSHOPS, AND CONFERENCES WHICH PROVIDE A FORUM FOR ORGANIZATIO	NS TC	)
	MEET AND DISCUSS ISSUES COMMON TO DIFFERENT PHILANTHROPIC		
	ORGANIZATIONS. NCFP ALSO ENGAGES IN A BROAD RANGE OF MARKETING		
	ACTIVITIES, INCLUDING OUTREACH ON SOCIAL MEDIA.		
4c	(Code:) (Expenses \$137,211. including grants of \$) (Revenue \$)	261,7	<b>730.</b> )
	PROGRAM DELIVERY AND SUPPORT NCFP PUBLISHES BOOKS, PAPERS, AND		
	MATERIALS ABOUT A BROAD RANGE OF PHILANTHROPIC ISSUES. FAMILY		
	FOUNDATIONS, REGIONAL ASSOCIATIONS OF GRANT MAKERS, COMMUNITY		
	FOUNDATIONS, PHILANTHROPIC ADVISORS, AND OTHERS CAN SUBSCRIBE TO	NCFF	י's
	RESOURCES THROUGH ITS ONLINE KNOWLEDGE CENTER.		
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
<u>4</u> e	Total program service expenses  1,908,533.	·	
		Form 99	<b>90</b> (2020)

SZ-ZUSSUID Page	52-	2055016	Page 3
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Form	990 (2020) PHILANTHROPY, INC. 52-2055	016	Р	age <b>3</b>
	TIV Checklist of Required Schedules			<u>u</u>
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		X

Form 990 (2020)

Form	990 (2020) PHILANTHROPY, INC. 52-205	<u>5016</u>	Р	<sub>age</sub> 4
Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
			х	
	Schedule J	23	~	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L. Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
20				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			x
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	. 27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M			x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
30		20		x
<b>0</b> 4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
57		07		x
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
Pa	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Fal				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		$\square$
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a1	_		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

PHILANTHROPY, INC.

Form 990 (2020) PHILANTHROPY, INC. 52-2055016 Page							
Par	TV Statements Regarding Other IRS Filings and Tax Compliance (continued)						
			Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return 2a 17						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b					
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X			
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X			
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit						
	any contributions that were not tax deductible as charitable contributions?	6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts						
	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required						
	to file Form 8282?	7c		X			
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
	sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		L			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12 10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities						
11	Section 501(c)(12) organizations. Enter:						
	Gross income from members or shareholders 11a						
b	Gross income from other sources (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	<u>13a</u>					
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans						
С	Enter the amount of reserves on hand						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<b> </b>			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
	excess parachute payment(s) during the year?	15		X			
	If "Yes," see instructions and file Form 4720, Schedule N.			37			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X			
	If "Yes," complete Form 4720, Schedule O.						

Form **990** (2020)

PHILANTHROPY, INC.

Form 990 (2020)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 15			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х
6	Did the organization have members or stockholders?	6		х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
-	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►CA, NY, CT, WA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s	only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	NICHOLAS TEDESCO - 202-293-3424			
	1667 K STREET, NW, SUITE 550, WASHINGTON, DC 20006			

NATIONAL	CENTER	R FOR	FAMILY
PHILANTHE	ROPY. I	INC.	

Part VII	Compens	sation of Of	ficers, Dir	ectors,	Trustees,	Key Employees,	Highest	Compensate	d
	Employe	es, and Ind	ependent (	Contrac	tors				

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

Form 990 (2020)

F

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)		(C)		(D)	(E)	(F)			
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box			ı an	compensation	compensation	amount of		
	week		cer ar I	nd a d I	irecto	r/trus	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC)	from the
	related	ustee	trust		9	bens		(W-2/1099-MISC)		organization and related
	organizations below	ual tr	tional		yold	t con /ee	~			organizations
	line)	n dividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) NICK A. TEDESCO	40.00				×	ω	ш			
PRESIDENT & CEO		1		x				230,485.	0.	16,629.
(2) RICK SCHNEIDER	32.00									
SENIOR VICE PRESIDENT		1		x				172,946.	0.	46,928.
(3) NEIL SUMILAS	40.00									
VICE PRESIDENT OF PLANNING				Х				134,042.	0.	29,781.
(4) JASON BORN	32.00									
VICE PRESIDENT FOR PROGRAMS				Х				139,486.	0.	9,310.
(5) VIRGINIA M. ESPOSITO	20.00									
SENIOR ADVISOR						Х		138,983.	0.	5,380.
(6) ASHLEY BLANCHARD	1.00									
DIRECTOR		Х						0.	0.	0.
(7) CARMELA CASTELLANO-GARCIA	1.00									
DIRECTOR		Х						0.	0.	0.
(8) J.H. DOW DAVIS	1.00									
DIRECTOR		Х						0.	0.	0.
(9) ADAM GROWALD	1.00								•	
DIRECTOR	1	Х						0.	0.	0.
(10) MICHAEL MEADOWS	1.00									
DIRECTOR		Х						0.	0.	0.
(11) KELLY NOWLIN	1.00									
DIRECTOR		Х						0.	0.	0.
(12) JIM PARSONS	1.00									
DIRECTOR		х						0.	0.	0.
(13) ELLIE FREY ZAGEL	1.00									
DIRECTOR		Х						0.	0.	0.
(14) VASSER SEYDEL	1.00									
DIRECTOR		х						0.	0.	0.
(15) ELIZABETH CARLOCK PHILLIPS	1.00									
DIRECTOR		х						0.	0.	0.
(16) KIMBERLY DASHER TRIPP	1.00	I							-	•
DIRECTOR		Х						0.	0.	0.
(17) JAMIE ALLISON	1.00								-	•
DIRECTOR		Х						0.	0.	0 <b>.</b>

NATIONAL				FA	MI	LY				_		
Form 990 (2020) PHILANTHE									52-2	055	016	Page <b>8</b>
Part VII Section A. Officers, Directors, Trus		oloy	ees,	and	d Hig	ghes	t C	ompensated Employee	s (continued)			
(A) Name and title	<b>(B)</b> Average hours per week	box	not c , unle	Pos heck ss per	more rson i	than c is both pr/trust	an	(D) Reportable compensation from	(E) Reportable compensatic from related	n	Esti amo	<b>(F)</b> mated ount of ther
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS	s	comp fro orgai and	ensation m the nization related izations
(18) KIMBERLEY MYERS HEWLETT CHAIR	1.00	x		x				0.		ο.		0.
(19) DAVID WEITNAUER	1.00											
TREASURER		Х		Х				0.		0.		0.
(20) LISA PARKER	1.00											0
VICE CHAIR		X		X				0.		0.		0.
		-										
1b Subtotal								815,942.		0.	108	,028.
c Total from continuation sheets to Part VI								0.		0.	100	0.
<ul> <li>d Total (add lines 1b and 1c)</li> <li>2 Total number of individuals (including but not set of individuals)</li> </ul>									000 of reportable		100	,020.
compensation from the organization		056	liste	uat	Jove	<i>)</i> wii	U IE	eceived more than \$100,		5	<u> </u>	5
										I	<u>ب</u>	res No
3 Did the organization list any <b>former</b> officer,			-		-				•		•	x
<ul><li>line 1a? If "Yes," complete Schedule J for st</li><li>For any individual listed on line 1a, is the su</li></ul>											3	A
and related organizations greater than \$150											4	x
5 Did any person listed on line 1a receive or a												
rendered to the organization? If "Yes." com	plete Schedul	e J f	or si	ıch ı	bers	on .					5	X
Section B. Independent Contractors	manage d inc		nda			ootor	o +1	act reactived more than t	100.000 of com		ion from	
<ol> <li>Complete this table for your five highest con the organization. Report compensation for the</li> </ol>										Jensai		1
(A) Name and business			Carrie	<u>.g</u>				(B) Description of s			(C) ompens	
OPEN IMPACT	auuress							Description of s	ei vices	0	ompena	Sation
2955 CAMPUS DR STE 110, S	AN MATE	0,	C	A	94	40	3	CONSULTING			110	,000.
2 Total number of independent contractors (ir \$100,000 of compensation from the organiz	•	ot lir	niteo	d to	thos 1	se lis <sup>.</sup> L	ted	above) who received mo	ore than			

						OPY,	INC.			52-2055	016 Page <b>9</b>
Pa	rt V		Statement of Re	ver	nue						
			Check if Schedule O	cont	ains a re	sponse	or note to any lir		(2)	(2)	
								(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
(0, (0	4	_	Foderated compaigns			a					
s, Grants Amounts			Federated campaigns Membership dues			b		-			
ũ ế			Fundraising events			c		1			
, Gifts, ilar An			Related organizations			d		1			
ni <u>G</u>			Government grants (contr			e	254,635.	1			
Sir			All other contributions, gifts,		· · _			1			
her		•	similar amounts not included			f 2,	318,604.				
Contributions, ( and Other Simil		g	Noncash contributions included in			g \$	•				
and		h	Total. Add lines 1a-1f		_			2,573,239.			
							Business Code				
e	2		CONFERENCES,				611710	298,699.			
e vic		b	KNOWLEDGE CEN	ΤE	R SU	BSC	519130	259,763.	259,763.		
o Se		с									
Program Service Revenue		d									
rog F		е									
д.			All other program service								
		g	Total. Add lines 2a-2f					558,462.			
	3		Investment income (includ					1,337.			1,337.
	4		other similar amounts)					1,557.			1,557.
	4 5		Royalties		-						
	5		noyalles		(i) F	Real	(ii) Personal				
	6	а	Gross rents	6a			(	1			
			Less: rental expenses	6b				1			
			Rental income or (loss)	6c				1			
			Net rental income or (loss				<b>&gt;</b>				
			Gross amount from sales of	í 🗌	(i) Securities		(ii) Other				
			assets other than inventory	7a				]			
		b	Less: cost or other basis								
an			and sales expenses								
enue		С	Gain or (loss)	7c							
			Net gain or (loss)				<b>&gt;</b>				
Other Ro	8	а	Gross income from fundraisi	-	-						
ō			including \$								
			contributions reported on		,						
		L.	Part IV, line 18					-			
			Less: direct expenses Net income or (loss) from				<u>'</u>				
			Gross income from gamin		-						
	5	u	Part IV, line 19								
		b	Less: direct expenses					1			
			Net income or (loss) from				►				
			Gross sales of inventory, I	-	-						
			and allowances			10a					
		b	Less: cost of goods sold			10k	45.				
		с	Net income or (loss) from	sale	s of inve	ntory		1,967.	1,967.		
S							Business Code				
eou	11										
llan		b									
Miscellaneous Revenue		с 4						+			
Ϊ			All other revenue Total. Add lines 11a-11d								
	12	5	Total revenue. See instruction				•••••	3,135,005.	560,429.	0.	1,337.

Form 990	NATIONAL CEN 0 (2020) PHILANTHROPY X Statement of Functional Expense	, INC.	ц I	52-20	55016 <sub>Page</sub> 1
	501(c)(3) and 501(c)(4) organizations must compl		r organizations must con	aplete column (A)	
Section 5	Check if Schedule O contains a respons				X
Donoti	nclude amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
, ,	ants and other assistance to domestic organizations		CAPCINCO	general expenses	expenses
	d domestic governments. See Part IV, line 21				
	ants and other assistance to domestic				
	lividuals. See Part IV, line 22				
	ants and other assistance to foreign				
	ganizations, foreign governments, and foreign				
	lividuals. See Part IV, lines 15 and 16				
	nefits paid to or for members				
	mpensation of current officers, directors,				
	stees, and key employees	923,971.	651,413.	120,640.	151,918
	mpensation not included above to disqualified	/ -			
	sons (as defined under section 4958(f)(1)) and				
	sons described in section 4958(c)(3)(B)				
	her salaries and wages	547,524.	435,960.	69,103.	42,461
	nsion plan accruals and contributions (include			,	_,
	tion 401(k) and 403(b) employer contributions)	21,499.	17,712.	3,610.	177
	her employee benefits	92,793.	87,593.	4,914.	286
	yroll taxes	103,531.	77,866.	12,944.	12,721
	es for services (nonemployees):		,	/_	/ ·
	anagement				
	gal	1,541.		1,541.	
	counting	75,700.		75,700.	
	bbying				
	ofessional fundraising services. See Part IV, line 17				
	vestment management fees				
	her. (If line 11g amount exceeds 10% of line 25,				
-	umn (A) amount, list line 11g expenses on Sch O.)	336,305.	190,544.	145,761.	
	vertising and promotion	1,081.	532.	549.	
	fice expenses	114,608.	100,547.	8,446.	5,615
	ormation technology	151,972.	107,163.	44,809.	•
	yalties				
	cupancy	157,203.	118,234.	19,654.	19,315
	avel	27,647.	26,778.	869.	•
	yments of travel or entertainment expenses				
	any federal, state, or local public officials				
	nferences, conventions, and meetings				
	erest	725.		725.	
	yments to affiliates				
	preciation, depletion, and amortization	94,956.	71,416.	11,873.	11,667
		6,855.	5,155.	858.	842
4 Oth abo line	her expenses. Itemize expenses not covered ove (List miscellaneous expenses on line 24e. If 24e amount exceeds 10% of line 25, column (A) ount, list line 24e expenses on Schedule 0.)				
	JES AND SUBSCRIPTIONS	16,054.	15,554.		500
b CC	OST OF PUBLICATIONS/ O	2,066.	2,066.		
c					
d					
	other expenses				
	al functional expenses. Add lines 1 through 24e	2,676,031.	1,908,533.	521,996.	245,502
	nt costs. Complete this line only if the organization	-	-	-	-
	orted in column (B) joint costs from a combined				
-	ucational campaign and fundraising solicitation.				
	eck here ► if following SOP 98-2 (ASC 958-720)				

032011 12-23-20

# NATIONAL CENTER FOR FAMILY PHILANTHROPY, INC.

Check if Schedule O contains a response or note to any line in this Part X

Form 990 (2020) PHII
Part X Balance Sheet

					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1,654,654.	1	1,506,115.
	2	Savings and temporary cash investments			112,601.	2	605,321.
	3	Pledges and grants receivable, net			652,500.	3	715,000.
	4	Accounts receivable, net			69,500.	4	110,250.
	5	Loans and other receivables from any current or				-	,
	_	trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes				5	
	6	Loans and other receivables from other disqualif					
		under section 4958(f)(1)), and persons described	•	,		6	
s	7	Notes and loans receivable, net		Γ		7	
Assets	8	Inventories for sale or use		F	89,657.	8	87,591.
As	9	<b>—</b> · · · · · · · · · · ·			24,904.	9	50,751.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	719,688.			
	b	Less: accumulated depreciation		362,705.	386,092.	10c	356,983.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1	1			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			17,880.	15	18,165.
	16	Total assets. Add lines 1 through 15 (must equa	al line 3	33)	3,007,788.	16	3,450,176.
	17	Accounts payable and accrued expenses		86,988.	17	131,535.	
	18	Grants payable				18	
	19	Deferred revenue		158,675.	19	125,398.	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F	Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, substa					
iab		controlled entity or family member of any of thes		F	10.010	22	
	23	Secured mortgages and notes payable to unrelate		Γ	13,818.	23	9,958.
	24	Unsecured notes and loans payable to unrelated		Г		24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24)	. Complete Part X	20E 700		261 712
		of Schedule D		Γ	285,708.	25	261,712.
	26	Total liabilities. Add lines 17 through 25			545,189.	26	528,603.
ŝ		Organizations that follow FASB ASC 958, chee	ck her	e ▶ 🛕			
nce	07	and complete lines 27, 28, 32, and 33.			1,260,099.	07	2,031,573.
ala	27				1,202,500.	27 28	890,000.
ЧB	28	Net assets with donor restrictions			1,202,500.	20	050,000.
'n		Organizations that do not follow FASB ASC 95 and complete lines 29 through 33.	50, Che				
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
ets	29 30	Paid-in or capital surplus, or land, building, or eq				29 30	
Ass	30	Retained earnings, endowment, accumulated inc				30 31	
et ∕	32	Total net assets or fund balances		F	2,462,599.	31	2,921,573.
Ž	32	Total liabilities and net assets/fund balances			3,007,788.	32 33	3,450,176.
	00	i otal napilities and het assets/juliu palailCes			5,001,1001	00	<b>990</b> (2020)

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Form 990 (2020)

	NATIONAL CENTER FOR FAMILY				
	990 (2020) PHILANTHROPY, INC.	52-	2055016	Pa	age <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,13		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,67		
3	Revenue less expenses. Subtract line 2 from line 1	3			74.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,46	<u>2,5</u>	99.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2,92	1,5	73.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		<u>2</u> a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		<u>2</u> c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Aud	it		
	Act and OMB Circular A-133?		<u>3a</u>		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2020)

<b>(Fori</b>	m 990	ULE A 0 or 990-EZ)		Public Cha omplete if the organ 490	OMB No. 1545-0047 2020 Open to Public					
		ue Service	,	,	v/Form990 for instruction	ons and th	ie latest ir	nformation.		Inspection
Name	e of tl	he organizati			R FOR FAMILY					identification number
Par	+ 1	Reason		ANTHROPY , Charity Status	(All organizations must c	omploto th	nic part ) S	oo instruction		2-2055016
									15.	
Г	rgani		-	-	For lines 1 through 12, cl	-	-	()/ A)/:)		
1 L					on of churches described			I)(A)(I).		
2 [ 3 [					Attach Schedule E (Form Anization described in se			::)		
3 [ 4 [		•	•	1 0	njunction with a hospital				Viii) Entor	the hospital's name
- L		city, and state	•			accombed	in Sectio			the hospital o hame,
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
0										
<ul> <li>section 170(b)(1)(A)(iv). (Complete Part II.)</li> <li>A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).</li> </ul>										
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general p										public described in
section 170(b)(1)(A)(vi). (Complete Part II.)										
8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)										
9 [		An agricultura	al research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	unction with a	land-grant	college
		or university of	or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of	the college	or
_		university:								
10		•			than 33 1/3% of its supp			-	•	•
					t to certain exceptions; a					
					(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	after June 30, 1975.
г				mplete Part III.)						
11 L		-	-	-	ively to test for public sat	•				
12		-	-		ively for the benefit of, to ed in <b>section 509(a)(1)</b> o	-			-	
					f supporting organization					
а		1	-		upervised, or controlled				-	aivina
				-	gularly appoint or elect a	• • • •	-			
			0	complete Part IV, Se	• • • • •					,pp
b		1 <sup>°</sup>		•	l or controlled in connect	ion with it	s supporte	ed organizatio	n(s), by hav	/ing
		control or n	nanagement o	of the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	ported
		organizatio	n(s). You mus	t complete Part IV,	Sections A and C.					
с		] Type III fur	ctionally inte	grated. A supportin	g organization operated	in connect	tion with, a	and functiona	ly integrate	ed with,
		its supporte	ed organizatio	n(s) (see instructions	). You must complete I	Part IV, Se	ctions A,	D, and E.		
d		Type III no	n-functionally	y integrated. A supp	porting organization oper	ated in co	nnection v	vith its suppo	ted organiz	zation(s)
		that is not f	unctionally int	egrated. The organiz	zation generally must sat	isfy a distr	ibution rec	quirement and	I an attentiv	veness
		1			nplete Part IV, Sections					
е					written determination from			Туре I, Туре	II, Type III	
-					nally integrated supporting					
<u>     g</u>		Name of suppo		n about the supporte (ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount o	fmonetary	(vi) Amount of other
	•	organization		.,	(described on lines 1-10	Yes	ng document? No	support (see i	-	support (see instructions)
					above (see instructions))					
_										
-										
<b>.</b>										
Total								1		

# Schedule A (Form 990 or 990 EZ) 2020 PHILANTHROPY, INC.

Part II

52-2055016 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

260	ction A. Public Support									
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	(d) 2019	(e) 2020	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	2557805.	1715734.	1997002.	2729870.	2318604.	11319015.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	2557805.	1715734.	1997002.	2729870.	2318604.	11319015.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)						2343235.			
6	Public support. Subtract line 5 from line 4.						8975780.			
Sec	ction B. Total Support									
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
	Amounts from line 4	2557805.	1715734.	1997002.	2729870.		11319015.			
	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources	414.	2,068.	724.	1,557.	1,337.	6,100.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)									
11	<b>Total support.</b> Add lines 7 through 10						11325115.			
	Gross receipts from related activities,	etc. (see instructio	uns)				,744,541.			
	First 5 years. If the Form 990 is for th						<u> </u>			
	organization, check this box and <b>stop</b>	-								
Sec	ction C. Computation of Publi									
	Public support percentage for 2020 (I			column (f))		14	79.26 %			
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	78.30 %			
	33 1/3% support test - 2020. If the o					ore, check this bo	x and			
	stop here. The organization qualifies						► V			
b	33 1/3% support test - 2019. If the o		-							
		•								
17a	and <b>stop here.</b> The organization qualifies as a publicly supported organization									
	and if the organization meets the facts and circumstances test, check this box and stop here. Explain in Part VI how the organization									
	meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization									
h	<b>b 10% -facts-and-circumstances test - 2019.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or									
2	more, and if the organization meets the facts and circumstances test, check this box and stop here. Explain in Part VI how the									
	organization meets the facts-and-circu									
18	Private foundation. If the organization		-							
10		an aid not check a l		a, 100, 17a, 01 17b						

Schedule A (Form 990 or 990-EZ) 2020

# Schedule A (Form 990 or 990 EZ) 2020 PHILANTHROPY, INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
U	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
-	the organization without charge						
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
b	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	•				.,.,	·
	check this box and stop here						
Sec	ction C. Computation of Public	: Support Per	centage				
15	Public support percentage for 2020 (lin	ne 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2019					16	%
Sec	ction D. Computation of Inves	tment Income	e Percentage				
17	Investment income percentage for 20	20 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2020. If the					3 1/3%, and line 17	7 is not
	more than 33 1/3%, check this box an						
b	33 1/3% support tests - 2019. If the						nd
	line 18 is not more than 33 1/3%, chec	-					
20	Private foundation. If the organization						

INC.

# 52-2055016 Page 4

1

Yes

No

### Schedule A (Form 990 or 990-EZ) 2020 PHILANTHROPY, Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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3a	
3b	
3c	
50	
4a	
4b	
_	
4c	
5a	
<b>6</b> 14	
5b	
5c	
6	
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7	
8	
9a	
9b	
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9c	
40-	
10a	

10b

# Schedule A (Form 990 or 990-EZ) 2020 PHILANTHROPY, INC.

Pa	rt IV	Supporting Organizations (continued)			
				Yes	No
11	Has the	organization accepted a gift or contribution from any of the following persons?			
а	A perso	n who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c be	ow, the governing body of a supported organization?	11a		
b	A famil	member of a person described in line 11a above?	11b		
с	A 35%	controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail ir	Part VI.	11c		
Sec	tion B	Type I Supporting Organizations			
				Yes	No
1	more s directo <i>effectiv</i>	governing body, members of the governing body, officers acting in their official capacity, or membership of one or upported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, s, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> <b>Part VI</b> <i>how the supported organization</i> (s) ely operated, supervised, or controlled the organization's activities. <i>If</i> the organization had more than one supported ation, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		ed organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the	organization operate for the benefit of any supported organization other than the supported			
	organiz	ation(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI	how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervi	sed, or controlled the supporting organization.	2		
Sec	tion C	Type II Supporting Organizations			
				Yes	No
1		majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trust	ees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or man	agement of the supporting organization was vested in the same persons that controlled or managed			
<u></u>	the sup	ported organization(s).	1		
Sec	tion D	All Type III Supporting Organizations			
				Yes	No
1	Did the	organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organiz	ation's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii	a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organiz	ation's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were a	ny of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			

- vivere any or the organization s onicers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If* "*No*," *explain in* **Part VI** *how the organization maintained a close and continuous working relationship with the supported organization(s).* By reason of the relationship described in line 2, above, did the organization's supported organizations have a close for the relationship described in line 2, above, divide the direction of the relationship described in line 2.
- significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.*

# Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

<b>c</b> [		] The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instructions).	)
------------	--	---	---	---

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes." *describe in* **Part VI** *the role played by the organization in this regard.*

2

3

2a

2b

3a

3b

Yes No

### Schedule A (Form 990 or 990-EZ) 2020 PHILANTHROPY, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
-				

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

DHTT	ΔΝΨΗΡ	ODV	TNC

Sche Par	dule A (Form 990 or 990-EZ) 2020 PHILANTHROPY , t V Type III Non-Functionally Integrated 509	INC. (a)(3) Supporting Orga	nizations (continu	5	2-2055016 Page
	on D - Distributions	(-,,(-,, -			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	ourront rour
2	Amounts paid to perform activity that directly furthers exemp				
_	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	5	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.	-		8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	IS	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
e	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2016				
b	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
e	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

	NATIONAL CENTER FOR FAMILY		
Schedule A	(Form 990 or 990-EZ) 2020 PHILANTHROPY, INC.	52-2055016 Pa	<b>8</b> 0.00
	0 mm sos of 350 L2/2020 + 11 Land (111100 L7) + 1100		aye <b>o</b>
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or	17b; Part III, line 12;	
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1	and 2: Part IV. Section C.	
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V,	Section B line 1e: Part V	,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition	Jection D, line Te, Tart V	,
		al information.	
	(See instructions.)		
_			

# Schedule B

(Form 990, 990-EZ,

01 990-FF)	
Department of the Treasury	
Internal Revenue Service	

# Schedule of Contributors

\*\* PUBLIC DISCLOSURE COPY

Attach to Form 990. Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

# 2020

Employer identification number

52-2055016

Name of the organization	on			
	NATIONAL	CENTER	FOR	FAMILY
	DHTTANTH		JC	

<b>O</b> ww.ewi.e.e. <b>t</b> i.e.w	type (check one):	
Urganization	TVDE (CRECK ORE):	

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### **General Rule**

📙 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

PHILA	NTHROPY, INC.	52	-2055016
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$150,000.	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$98,700.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$150,000.	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_		\$120,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization NATIONAL CENTER FOR FAMILY PHILANTHROPY, INC.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Page 2

Employer identification number

023452 11-25-20

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$105,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$254,635.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

52-2055016

Name of organization NATIONAL CENTER FOR FAMILY

PHILANTHROPY, INC.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

art II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization

Page **3** Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Schedule B	(Form 99	D, 990-EZ,	or 990-PF) (2020)
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Page	4

Schedule	B (Form 990, 990-EZ, or 990-PF) (2020)		Page <b>4</b>						
	organization		Employer identification number						
	NAL CENTER FOR FAMILY								
	NTHROPY, INC.		52-2055016						
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	a) through (e) and the following line entry. charitable, etc., contributions of <b>\$1,000 or less</b>	on 501(c)(7), (8), or (10) that total more than \$1,000 for the year For organizations s for the year. (Enter this info. once.) \$\$						
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
Part I									
		(e) Transfer of gift							
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
			_						
	(e) Transfer of gift								
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee						
(a) No.									
`from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
		(e) Transfer of gift							
	Transferee's name, address, a		Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
		(e) Transfer of gift							
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee						

SC		Supplementa	al Financial Statements		OMB No. 1545-0047
(Forr	n 990)		anization answered "Yes" on Form 990,		2020
Depart	ment of the Treasury		, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b Attach to Form 990.		Open to Public
-	I Revenue Service		90 for instructions and the latest informa		Inspection
Nam	e of the organization	on NATIONAL CENTER FO PHILANTHROPY, INC.	R FAMILY	Em	ployer identification number 52-2055016
Pa	t I Organiza		d Funds or Other Similar Funds o	or Accou	
		n answered "Yes" on Form 990, Part IV, lin			
			(a) Donor advised funds	<b>(b)</b> Fu	nds and other accounts
1	Total number at er	nd of year			
2		f contributions to (during year)			
3		f grants from (during year)			
4	Aggregate value at	t end of year			
5	Did the organizatio	on inform all donors and donor advisors in	writing that the assets held in donor advised	d funds	
	are the organizatio	n's property, subject to the organization's	exclusive legal control?		Yes No
6	•	<b>c</b>	dvisors in writing that grant funds can be us	2	
			r donor advisor, or for any other purpose co	0	
Pa	impermissible priva	ate benefit?	· · · · · · · · · · · · · · · · · · ·		Yes No
			ganization answered "Yes" on Form 990, Pa	art IV, line /	
1		servation easements held by the organization		historically	important land area
		l of land for public use (for example, recrea f natural habitat	Preservation of a		/ important land area
		of open space		a certineu fi	
2			ied conservation contribution in the form of	f a conserva	ation easement on the last
-	day of the tax year	• • •			Held at the End of the Tax Year
а				2a	
b					
с			ucture included in (a)		
d			after 7/25/06, and not on a historic structure		
	listed in the Nation	al Register		2d	
3	Number of conserv	vation easements modified, transferred, rel	eased, extinguished, or terminated by the o	organizatior	during the tax
	year 🕨				
4		where property subject to conservation eas			
5		tion have a written policy regarding the per			Yes No
6		orcement of the conservation easements it	holds? handling of violations, and enforcing conse		
Ŭ			handling of violations, and emotoring conce	i vation cao	choine during the year
7	Amount of expense	es incurred in monitoring, inspecting, hanc	lling of violations, and enforcing conservation	on easemer	nts during the vear
	▶\$	5, I 5,	5		5
8	Does each conserv	vation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h)	(4)(B)(i)	
	and section 170(h)	(4)(B)(ii)?			Yes No
9	In Part XIII, describ	be how the organization reports conservation	on easements in its revenue and expense s	tatement a	nd
	balance sheet, and	d include, if applicable, the text of the footr	note to the organization's financial statemen	nts that des	cribes the
De		ounting for conservation easements.	Art Historical Tracquires or Oth	or Cimile	x Acceto
Pa		-	Art, Historical Treasures, or Oth	er Simila	ir Assels.
		the organization answered "Yes" on Form			heede.l.e
Ia	•		<ol> <li>not to report in its revenue statement an olic exhibition, education, or research in furt</li> </ol>		
			ncial statements that describes these items.		public
b			8, to report in its revenue statement and ba		t works of
~	-		exhibition, education, or research in furthe		
		ng amounts relating to these items:	,		
	-			►	\$
				•	\$
2	If the organization		asures, or other similar assets for financial g		e
	the following amou	unts required to be reported under FASB A	SC 958 relating to these items:		
					\$
				🕨	
ΙНΔ	For Dapperwork Be	eduction Act Notice see the Instructions	s for Form 990		Schedule D (Form 990) 2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 032051 12-01-20

Schedule D (Form 990) 2020

	NATIONA	L CENTER FO	OR FZ	AMILY					
Sche		HROPY, INC					52-2	055016	Page <b>2</b>
Par	t III Organizations Maintaining C	ollections of Ar	t, Hist	orical Tre	asures, o	r Other S	imilar Asse	ts <sub>(continu</sub>	ied)
3	Using the organization's acquisition, accession	on, and other record	s, check	any of the f	following that	make signi	ficant use of it	S	,
	collection items (check all that apply):								
а	Public exhibition	d	I 🗌	Loan or exc	hange progra	am			
b	Scholarly research	e		Other					
с	Preservation for future generations								
4	Provide a description of the organization's co	ellections and explair	how th	ney further th	ne organizatio	n's exempt	purpose in Pa	rt XIII.	
5	During the year, did the organization solicit of	r receive donations o	of art, his	storical treas	sures, or othe	er similar as	sets		
_	to be sold to raise funds rather than to be ma							Yes	No
Par	t IV Escrow and Custodial Arrang		ete if the	e organizatio	n answered '	'Yes" on Fo	rm 990, Part IV	/, line 9, or	
	reported an amount on Form 990, Par								
1a	Is the organization an agent, trustee, custodia						-		
	on Form 990, Part X?						L	Yes	No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	llowing t	able:					
								Amount	
	Beginning balance						1c		
	Additions during the year						1d		
-	Distributions during the year						1e		
f	Ending balance						[ <b>1</b> f]		<u> </u>
	Did the organization include an amount on Fo					-	' L	Yes	
Par	If "Yes," explain the arrangement in Part XIII.								
I UI	t V   Endowment Funds. Complete i						Three years had		vaara baalu
1	Designing of year belonce	(a) Current year	(0) F	Prior year	(c) Two year	S DACK (U)	Three years bac	<u>k (e) rour</u>	/ears back
	Beginning of year balance								
	Contributions								
	Net investment earnings, gains, and losses								
	Grants or scholarships								
е	Other expenditures for facilities								
f	and programsAdministrative expenses								
	End of year balance								
2	Provide the estimated percentage of the curr	ent vear end balance	e (line 10	n column (a)	)) held as:				
	Board designated or quasi-endowment		%	g, column (a)	// Hold as.				
h	Permanent endowment	%							
c		<u> </u>							
•	The percentages on lines 2a, 2b, and 2c show	-							
3a	Are there endowment funds not in the posses		ation tha	it are held ar	nd administer	ed for the o	rganization		
	by:						gamzatori		res No
	(i) Unrelated organizations								
	(ii) Related organizations								
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on S	chedule R?				3b	
4	Describe in Part XIII the intended uses of the								•
Par	t VI Land, Buildings, and Equipm								
	Complete if the organization answered	d "Yes" on Form 990	), Part IV	/, line 11a. S	ee Form 990	, Part X, line	e 10.		
	Description of property	(a) Cost or o			or other	• •	umulated	<b>(d)</b> Book	value
		basis (investr	nent)	basis	(other)	depre	ciation		
1a	Land								
b	Buildings								
С	Leasehold improvements				8,034.		3,642.		<u>,392.</u>
d	Equipment			38	1,654.	16	9,063.	212	,591.
e	Other								
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	<u>X, colun</u>	nn (B), line 1	0c.)		►	356	,983.

Schedule D (Form 990) 2020

### NATIONAL CENTER FOR FAMILY PHILANTHROPY, INC.

### Schedule D (Form 990) 2020 Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

#### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

	(a) Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 15.) X Other Liabilities.	
Part	X Other Liabilities.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	
1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	DEFERRED RENT	261,712.
(3)		
(4)		
(5)		
(6)		
(7)		

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

►

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII X

261,712.

(8) (9)

	NATIONAL CENTER FOR FAMIL	Y			
Sche	dule D (Form 990) 2020 PHILANTHROPY, INC.				2055016 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Staten	nents With Rev	enue per Reti	urn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	3,135,050.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	45.		
е	Add lines 2a through 2d			2e	45.
3	Subtract line 2e from line 1			3	3,135,005.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5					3,135,005.
Pa	t XII Reconciliation of Expenses per Audited Financial State	ments With Exp	penses per Re	eturr	<b>).</b>
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.			
1	Total expenses and losses per audited financial statements			1	2,676,076.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	<b>2</b> a			
b	Prior year adjustments	2b			
с	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	45.		
е	Add lines 2a through 2d			2e	45.
3	Subtract line 2e from line 1			3	2,676,031.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			-
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	2,676,031.
Pa	rt XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE INCOME TAX POSITIONS TAKEN BY NCFP FOR ANY YEARS OPEN UNDER THE
VARIOUS STATUTES OF LIMITATIONS ARE THAT NCFP CONTINUES TO BE EXEMPT FROM
INCOME TAXES AND THAT THEY HAVE PROPERLY REPORTED UNRELATED BUSINESS
INCOME THAT IS SUBJECT TO INCOME TAXES. NCFP BELIEVES THAT THERE ARE NO
TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD SIGNIFICANTLY
INCREASE UNRECOGNIZED TAX LIABILITIES WITHIN 12 MONTHS OF THE REPORTING
DATE. NONE OF NCFP'S FEDERAL OR STATE INCOME TAX RETURNS ARE CURRENTLY
UNDER EXAMINATION.

# PART XI, LINE 2D - OTHER ADJUSTMENTS:

### COST OF GOOD SOLD

				NATIONAL CENTER FOR FAMILY		
Schedul	e D (Form	n 990) 2020	)	PHILANTHROPY, INC.	52-2055016	Page 5
Part X	III Sup	oplemen	tal Info	prmation (continued)		
		-				
שמעם	VTT	ттме	. ת	- OTHER ADJUSTMENTS:		
FALI	<u></u> ,		<u>2</u> D -	- OTHER ADOUSTMENTS:		
~~~~	~ ~ ~					4 5
COST	OF G	OOD S	<u>חחר</u>			45.
			,			

SCH	EDULE J	Compensation Information	OMB No.	1545-004	17
(Forr	n 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest	20	20	
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.	20	ZU	
Departm	ent of the Treasury	Attach to Form 990.	Open to		ic
Internal I	Revenue Service	► Go to www.irs.gov/Form990 for instructions and the latest information.	-	ection	<u> </u>
Name	of the organization		mployer identification		nber
Part		PHILANTHROPY, INC. s Regarding Compensation	52-205501	0	
Fait		s negariting compensation		N.	N
<b>1</b> - C	book the energy	ate hav(ca) if the averagization provided any of the following to avfav a neveral listed on Form 000		Yes	No
		ate box(es) if the organization provided any of the following to or for a person listed on Form 990 line 1a. Complete Part III to provide any relevant information regarding these items.	J,		
_	$\overline{\mathbf{X}}$ First-class or c				
	Travel for com				
		ation and gross-up payments Health or social club dues or initiation fees			
		spending account	shef)		
L					
b lf	any of the boxes	on line 1a are checked, did the organization follow a written policy regarding payment or			
	•	provision of all of the expenses described above? If "No," complete Part III to explain	1b	х	
		n require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	-	rs, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
•					
3 Ir	ndicate which. if ar	ny, of the following the organization used to establish the compensation of the organization's			
		ector. Check all that apply. Do not check any boxes for methods used by a related organization t	to		
		ation of the CEO/Executive Director, but explain in Part III.			
	Compensation				
	Independent c	ompensation consultant X Compensation survey or study			
[	X Form 990 of o		mittee		
<b>4</b> D	During the year, dic	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
0	rganization or a re	lated organization:			
a F	leceive a severanc	e payment or change-of-control payment?	4a		X
bΡ	Participate in or rec	eive payment from a supplemental nonqualified retirement plan?	4b		X
сP	Participate in or rec	eive payment from an equity-based compensation arrangement?	4c		X
lf	"Yes" to any of lir	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
		)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5 F	or persons listed o	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	ontingent on the r				77
					X
		ation?	<u>5b</u>		X
		br 5b, describe in Part III.			
		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the n	-			v
					X X
		ation?	<u>6b</u>		<b>A</b>
		or 6b, describe in Part III.			
		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	-		v
		nes 5 and 6? If "Yes," describe in Part III			X
	-	reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			х
					~
		id the organization also follow the rebuttable presumption procedure described in			
		1 53.4958-6(c)?		- 000'	0000
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Schedule J (Forr	n 990)	2020

# NATIONAL CENTER FOR FAMILY PHILANTHROPY, INC.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			
(1) NICK A. TEDESCO	(i)	230,485.	0.	0.	5,750.	10,879.	247,114.	0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) RICK SCHNEIDER	(i)	172,946.	0.	0.	8,675.	38,253.	219,874.	0.
SENIOR VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) NEIL SUMILAS	(i)	134,042.	0.	0.	6,686.	23,095.	163,823.	0.
VICE PRESIDENT OF PLANNING	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Page 2

52-2055016

PHILANTHROPY, INC.

Schedule J (Form 990) 2020

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

COMPENSATION FOR THE PRESIDENT, OFFICERS, DIRECTORS AND KEY EMPLOYEES IS

EVALUATED ON AN ANNUAL BASIS BY THE OFFICERS COMMITTEE OF THE BOARD OF

DIRECTORS. COMPENSATION IS BASED UPON THE LEVEL OF SKILL REQUIRED FOR THE

POSITION, AN EVALUATION OF THE INDIVIDUAL'S ACHIEVEMENT AND A COMPARISON OF

COMPENSATION TO SIMILAR POSITIONS IN THE NON-PROFIT INDUSTRY. THE

DETERMINATION OF THE COMPENSATION IS DOCUMENTED BY THE OFFICERS' COMMITTEE.

SCHEDULE O

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

# NATIONAL CENTER FOR FAMILY

PHILANTHROPY, INC.

### Open to Public Inspection Employer identification number 52-2055016

OMB No. 1545-0047

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PHILANTROPIC FAMILIES TO EMBRACE A BOLD VISION AND REALIZE THEIR

GREATEST POTENTIAL.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION DISTRIBUTES A COPY OF THE FORM 990 FOR THE CURRENT YEAR TO

Supplemental Information to Form 990 or 990-EZ

ALL BOARD MEMBERS BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION HAS ESTABLISHED A CONFLICT OF INTEREST POLICY. ALL

OFFICERS AND DIRECTORS ARE REQUIRED TO SIGN AN ACKNOWLEDGEMENT EACH YEAR

THAT THEY HAVE COMPLIED WITH THE POLICY AND HAVE IDENTIFIED ANY POTENTIAL

CONFLICTS OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION FOR THE PRESIDENT, OFFICERS, DIRECTORS AND KEY EMPLOYEES IS EVALUATED ON AN ANNUAL BASIS BY THE OFFICERS COMMITTEE OF THE BOARD OF DIRECTORS. COMPENSATION IS BASED UPON THE LEVEL OF SKILL REQUIRED FOR THE POSITION, AN EVALUATION OF THE INDIVIDUAL'S ACHIEVEMENT AND A COMPARISON OF COMPENSATION TO SIMILAR POSITIONS IN THE NON-PROFIT INDUSTRY. THE DETERMINATION OF THE COMPENSATION IS DOCUMENTED BY THE OFFICERS' COMMITTEE.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES THE FOLLOWING DOCUMENTS AVAILABLE TO THE PUBLIC UPON

### REQUEST

FEDERAL FORM 990

Name of the organization NATIONAL CEI PHILANTHROP	NTER FOR FAMILY	Employer identification numbe 52-2055016
- CONFLICT OF INTEREST POI		52 2055010
	1101	
- FINANCIAL STATEMENTS		
FORM 990, PART IX, LINE 11	.G, OTHER FEES:	
CONSULTANTS:		
PROGRAM SERVICE EXPENSES		190,544.
MANAGEMENT AND GENERAL EXE	PENSES	145,761.
FUNDRAISING EXPENSES		0.
TOTAL EXPENSES		336,305.
TOTAL OTHER FEES ON FORM 9	990, PART IX, LINE 11G, COL 2	A 336,305.
NO CHANGES TO THE OVERSIGE	IT OR SELECTION PROCESS HAS I	

	IRS e-file Signature Authorization					OMB No. 1545-0047	
Form 8879-EO		for an Exem	pt C	Organization			
	For calendar year 202	20, or fiscal year beginning		, 2020, and ending	, 20	2020	
Development of the Treeseway		Do not send to the				2020	
Department of the Treasury Internal Revenue Service		Go to www.irs.gov/Form	879EC	) for the latest information.			
Name of exempt organization	or person subject to	tax			Taxpayer	identification number	
NATIONAL CENT	ER FOR FAI	MILY					
PHILANTHROPY,	INC.				52-2	055016	
Name and title of officer or pe	rson subject to tax						
NICHOLAS A. T	EDESCO						
PRESIDENT AND							
Part I Type of I	Return and Re	eturn Information (Who	le Doll	ars Only)			
Check the box for the retu	rn for which you a	re using this Form 8879-EO a	nd ente	er the applicable amount, if any	y, from the retu	rn. If you	
				at line for the return being filed k (do not enter -0-). But, if you			
		elow. <b>Do not</b> complete more					
	••					2 125 005	
1a Form 990 check here				/III, column (A), line 12)			
2a Form 990-EZ check h				Z, line 9)			
3a Form 1120-POL chec	•			e 22)			
4a Form 990-PF check h				e (Form 990-PF, Part VI, line 5)			
5a Form 8868 check here							
6a Form 990-T check he				4)			
7a Form 4720 check here		Total tax (Form 4720, Part	II, line	1)			
				er or Person Subject to			
	I declare that <b>X</b>			ization or I am a persor			
(name of organization)				, to the best of my knowledge			
Agent to initiate an electro software for payment of th a payment, I must contact (settlement) date. I also au confidential information ne identification number (PIN)	nic funds withdraw e federal taxes ow the U.S. Treasury thorize the financi ecessary to answe	val (direct debit) entry to the f ed on this return, and the fina Financial Agent at 1-888-353 al institutions involved in the inquiries and resolve issues	inancia ancial in -4537 r oroces related	uthorize the U.S. Treasury and al institution account indicated nstitution to debit the entry to no later than 2 business days p sing of the electronic payment to the payment. I have selecte cable, the consent to electronic	in the tax prepa this account. To prior to the payr of taxes to rece ed a personal	aration o revoke nent pive	
PIN: check one box only							
X I authorize UH	Y ADVISOR	S MID-ATLANTIC	MD,	INC.	to enter m	v PIN 12345	
		ERO firm nam	e			Enter five numbers, but	
						do not enter all zeros	
a state agency(ie	,	ities as part of the IRS Fed/Si		e indicated within this return th ogram, I also authorize the afor		0	
electronically file	ed return. If I have	indicated within this return th	at a co	I will enter my PIN as my signa py of the return is being filed w ny PIN on the return's disclosur	vith a state age	ncy(ies)	
		iolas A. Tedesco			Dat	e 🕨	
Part III Certifica	tion and Auth	entication					
ERO's EFIN/PIN. Enter yo	our six-digit electro	nic filing identification					
number (EFIN) followed by	your five-digit self	-selected PIN.		274605104 Do not enter all z			
-	eturn in accordanc			20 electronically filed return inc 63, Modernized e-File (MeF) Inf	dicated above.		
ERO's signature <b>NANC</b>	Y JOHNSON	Many g	hr	<b>∆ø∕</b> Date ► _ (	06/24/21		
		ERO Must Retain This	s Forr	m - See Instructions			

IRS e-file Signature Authorization

Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

OMB No. 1545-0047