

## **Board and Committee Compensation Policy**

### **Formula:**

Board = X

Finance committee = X

Executive committee = 2X

Program committees = 1/3 X

Chair of the Board = 2X

### **Proposal for 2021:**

X = \$3,000, therefore:

Board: \$3,000 per year

Executive Committee: \$6,000 per year

Finance Committee: \$3,000 per year

Program Committees: \$1,000 per year

Chair of the Board: \$6,000 per year

Ad Hoc Committees: Variable based on needs—to be approved by Executive Committee

Payment will be issued at the end of the calendar year or early in the following year after all meetings have been completed.

In order to get paid, members must

- Attend 75% of meetings in the calendar year, and
- Come to the meetings having read all the relevant materials and participate fully.

If a member does not wish to be paid, he/she may apply all eligible funds to his/her Family Unit Giving allocation to be dispersed as a contribution, instead.

Salaried employees are not eligible for the compensation outlined here.

The value of X shall be reviewed no less than every three years.