

TLFF Next Gen Program Overview

Purpose: The TLFF Next Gen Program is an internal program to foster relationships among non-nuclear family members, practice the TLFF values, learn about the nonprofit sector, and prepare the next generation for service on the TLFF board.

Definition of Terms:

Next Gen Buddy (NGB) – Current member of the 3rd Generation (Bill and Martha’s grandchildren) 0 - ?

Board Buddy (BB) – Member of the 1st or 2nd Generation currently serving on the TLFF board that is outside the NGBs nuclear family

Parents – Moms and dads of 3rd Generation

TLFF Staff – paid or unpaid staff of TLFF; this can include but is not limited to, Managing Trustee, Program Director, interns, and outside consultants or facilitators.

Roles & Responsibilities:

The TLFF Next Gen Program is a voluntary program. Involvement in the program is self-selected by both NGBs and BBs. If an individual needs to change the timing on a program piece or drop out for a season it is their responsibility to communicate that to their NGB or BB as well as the staff liaison. If possible, the staff liaison will reassign the NGB/BB. Participation in this program legally allows TLFF to pay for travel, accommodations, food, and reimburse program supplies for NGBs related to TLFF Next Gen Program or other TLFF business.

Next Gen Buddy (NGB) – Work with staff on an annual basis to customize an individualized program plan. Participate in planned activities to the best of their ability. In conjunction with your BB, report back to the board about the activities you are doing. Communicate with BB, parents, and staff about things you want to learn, any assistance you might need and any ideas you have to make the program better.

Board Buddy (BB) – The main job of BBs is to cheerlead and encourage their NGBs. This is not a mentor/mentee relationship, meaning you are not the expert bestowing your knowledge. Let the Next Gen Buddy lead and see yourself as a supporter and learning partner. You may need to take on logistic tasks like scheduling meeting times with parents especially if you are partnered with a NGB that doesn’t have their own cell phone or email address. In conjunction with your NGB, report back to the board about the activities your NGB is doing.

Parents – Assist with logistics (ex. setting up meetings with BB) and assist your child with program elements when needed (ex. getting supplies for a project). Parents are also encouraged to talk about the work of TLFF and the nonprofit sector as a whole with their children.

TLFF Staff – Assist NGBs to design their annual individualized program plan. Serve as a content resource for NGBs, BBs and parents on activities. Send timely communications to NGBs, BBs, and parents about upcoming Next Gen activities. Coordinate and execute the Family Challenges and other activities/events that encompass the entire group as relating to the TLFF Next Gen Program. TLFF staff is not responsible for ensuring participation in the program that is the collective responsibility of the NGBs and BBs.

2021 Program

The 2021 Program for all NGBs over age 5 is based on the 6 values of TLFF. NGBs over age 5 will work with their BB to pick and actualize one activity from the Next Gen Resource list for the values of **Empowering**, **Innovation**, and **Family/Community**. Group activities initiated by staff will be paired with the values of **Christianity** and **Joy**. All groups within the family foundation are encouraged to participate in these group activities. For the value of **Stewardship**, each NGB over age 5 in the month of their birthday will receive a tisbest.org gift card (NGB can opt for direct donation instead) valued at \$100 to allocate to an organization of their choice. For 2021, NGBs over age 5 will work with staff to customize a program plan. There will be at least two if not more formal opportunities for NGBs to share about the activities they are doing with the board during the year.

The 2021 Program for NGBs age 5 or younger is focused on building a relationship with their BB. The BB is expected to be proactive in initiating short frequent interactions with their NGB. There are several suggestions listed as possible activities for this age group at the bottom of the Next Gen Resource list.

Reviewed and adopted: 6/25/21