

Science Director
Baszucki Group
San Mateo, CA
Baszuckigroup.com

Send nominations or cover letter and resume to: jobs@baszuckigroup.org

The Organization

Baszucki Group directs resources toward the greater good through mission-driven investments that improve human health, governance and the health of our planet and its ecosystems.

Launched in 2021 by Roblox founder and CEO David Baszucki and best-selling author Jan Ellison Baszucki, Baszucki Group leverages private giving, impact investing, advocacy, storytelling and community building to drive foundation change. Baszucki Group includes the Baszucki Family Foundation, the Baszucki Brain Research Fund and the Baszucki Gift Fund.

Our primary objective as a philanthropy is to transform mental health outcomes through working at the intersection of metabolism and brain science. Beginning with bipolar disorder, our philanthropic investments are directed toward research and treatments that recognize neurometabolism as a key driver of healthy brain function. We hope to build a movement of numerous stakeholders to work toward reversing brain-based disorders through metabolic interventions. Our other initiatives are synergistic with our life sciences investments.

Our grantmaking focuses in five main program areas:

- Brain Metabolism and Mental Health
- Other Biomedical Initiatives
- Democracy
- Environmental Conservation
- Community Projects

The Position

We seek an inaugural Science Director who thrives in a fast-paced start-up environment and is willing to be both strategic and hands-on. Reporting to the Managing Director, we envision the Science Director to be trained as a scientist with experience in multiple sectors (academia, industry, philanthropy, government, etc.) and across fields, with a preference for neuroscience. The desired candidate will be passionate about building a science program in close partnership with the founders and organizational leaders that will have a lasting impact on human health. This position will be initially focused on metabolic interventions for brain-based disorders, with Bipolar Disorder as a high priority. Working at the intersection of academic research, clinical translation, and ecosystem building, the Science Director will work with the founders to create and implement the strategy for the science program with the goal of combining insights and tools from multiple fields toward potential solutions for the emerging fields of

metabolic psychiatry and metabolic neuroscience. Key attributes for the desired candidate include embracing and interpreting the founder's vision, being comfortable with ambiguity, and being both strategic and tactical. Although an expertise in mental health, neuroscience or psychiatry would be preferred, the ideal candidate has experience or insights into the mental health ecosystem. Qualified candidates will have a track record of successfully initiating new programs, an extensive professional network, and curiosity to learn about fields of science outside their area of expertise.

Responsibilities and Duties

- Evolve the approach, strategy and implementation plan for the science program.
- Manage the science program which will include managing current grantees.
- Draft scientific analyses, calls for proposals and recommendations for funding.
- Externally communicate the science strategy to numerous stakeholders.
- Support and convene the emerging fields of metabolic psychiatry and metabolic neuroscience by building a network of stakeholders, including scientists, patients, families, health providers, entrepreneurs and other funders. Combine insights, methods and tools from multiple fields for potential novel solutions.
- Engage with the funding community to facilitate partnerships.
- Work closely with other members of the team to identify mission-aligned investment opportunities.

Desired Competencies

- Required: PhD in life sciences, neuroscience-related preferred
- Experience leading an organization, a lab or a team
- Experience building trusted relationships in multiple sectors
- Experience working in or with family offices, preferred
- Excellent project management skills
- Experience with or in philanthropy, preferred

Key attributes

- Curious
- Entrepreneurial
- Collaborative
- Inclusive
- Flexible
- Hands-on
- Discrete
- Sense of humor

Location: The position will be based in the San Mateo, California, office, with the expectation of weekly in-person meetings with the executive team and founders. Travel to local and out-of-town meetings, conferences and grantees required.

Compensation & Benefits

Baszucki Group, via its affiliated family office, provides a generous total compensation package that includes a competitive base salary and comprehensive benefits to support employee's life, health, and well-being. Offers are based on the candidate's skills, years of experience and salary equity within our organization.

Baszucki Group is committed to competitive salary and benefits, equity and inclusion, learning, training and professional development opportunities.

Our benefits package includes:

- Fully paid medical, dental and vision insurance for employees and their dependents
- Life insurance, short and long-term disability coverage at no cost to employees
- 401(k) retirement savings plan with match
- Unlimited PTO, 11 paid holidays, and soft winter shutdown
- Pre-tax flexible spending accounts for medical and child care expenses
- Staff directed donation program
- Professional development opportunities

The Process

Candidates are encouraged to submit materials as soon as possible as the position will remain open until filled. Materials will be reviewed when received.

Please submit a resume and cover letter in a combined Word or PDF document to:

Valerie Conn, Advisor

jobs@baszuckigroup.org

Equal Opportunity Employer

Baszucki Group, via its affiliated family office, is an equal opportunity employer that is committed to providing employees with a work environment free of discrimination and harassment. All employment decisions are based on business needs, job requirements, and individual qualifications, without regard to race (including traits historically associated with race), color, religion or religious creed (including religious dress), ethnic or national origin (including associational and perception-based harassment and discrimination based on national origin), ancestry, marital status, sex (including pregnancy, childbirth, breastfeeding, and related medical conditions), gender, gender identity, gender expression, age, medical condition (as defined by California law), genetic information, disability status, sexual orientation, military or veteran status, or any other status protected by applicable law with regard to employment opportunities. The statements in this description represent typical elements, criteria, and general work performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required for the job.

Employment

Employment is contingent upon a satisfactory background and reference check, which will include a credit and criminal report as well as verifications of employment and education records, in a manner consistent with applicable federal, state, and local laws. Please note that we will consider qualified candidates with criminal histories in a manner consistent with the law. Candidates must be legally authorized to work in the United States.