Position Descriptions - Racial Equity, Diversity and Inclusion

The following samples have been collected from NCFP members and are shared as examples only. Job titles that are part of this collection currently include:

- Chief DEI and Belonging Officer
- Chief Equity and Learning Officer
- Chief of Equity and Culture
- Director of Racial Justice
- Equity Lead
- Manager of Diversity, Equity, and Inclusion

NOTE: If you have a position description that you would like to share here, or if you would like one of the sample descriptions below removed from this list, please contact ncpf@ncfp.org.

Chief DEI and Belonging Officer
- Chief Diversity, Equity, Inclusion, and Belonging Officer (Wellspring Fund, 2022)

Chief Equity and Learning Officer
- Chief Equity and Learning Officer (MRBF, 2020)

Chief of Equity and Culture
- Chief of Equity and Culture (Hewlett, 2020)

Director of Racial Justice
- US Racial Justice Director (Packard, 2023)
- Racial Justice Initiative Director (Hewlett, 2021)

Equity Lead
- Equity Lead (Crown, 2023)

Manager of Diversity, Equity, and Inclusion
- Manager of Diversity, Equity, and Inclusion (Simons Foundation, 2020)