



Position Descriptions - Racial Equity, Diversity and Inclusion

The following samples have been collected from NCFP members and are shared as examples only. Job titles that are part of this collection currently include:

- Chief DEI and Belonging Officer
- Chief Equity and Learning Officer
- Chief of Equity and Culture
- Director of Racial Justice
- Equity Lead
- Manager of Diversity, Equity, and Inclusion

NOTE: If you have a position description that you would like to share here, or if you would like one of the sample descriptions below removed from this list, please contact ncfp@ncfp.org.

Chief DEI and Belonging Officer

- [Chief Diversity, Equity, Inclusion, and Belonging Officer \(Wellspring Fund, 2022\)](#)

Chief Equity and Learning Officer

- [Chief Equity and Learning Officer \(MRBF, 2020\)](#)

Chief of Equity and Culture

- [Chief of Equity and Culture \(Hewlett, 2020\)](#)

Director of Racial Justice

- [US Racial Justice Director \(Packard, 2023\)](#)
- [Racial Justice Initiative Director \(Hewlett, 2021\)](#)

Equity Lead

- [Equity Lead \(Crown, 2023\)](#)

Manager of Diversity, Equity, and Inclusion

- [Manager of Diversity, Equity, and Inclusion \(Simons Foundation, 2020\)](#)