



**MORGAN FAMILY**  
FOUNDATION

**Subcommittee Charters**  
**Approved November 8, 2022**

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**End-of-Life Subcommittee:**

*Preamble:*

At least two generations of the Morgan Family have actively tackled end-of-life issues, including but not limited to advance care planning, medical issues around end-of-life, care of the elderly, and faith and spirituality surrounding end-of-life issues. These issues are exploding as demographics, economics and pandemics converge to make thoughtful pre-planning for end-of-life a necessity. The initial geographic focus for this work is anticipated to be, but not limited to, central Minnesota.

*Purpose:*

To develop and implement, subject to Board approval, grantmaking and possible related activity to address the Morgan Family Foundation's interest in end-of-life issues. The initial geographic focus for this work is anticipated to be, but not limited to, central Minnesota.

*Membership:*

The subcommittee shall be comprised of at least three members: at least two members of the board, and may include up to three others. This is considered a subcommittee of the Grants Policy Committee. The term of subcommittee service is one year, and members may serve successive terms without limitation. It is encouraged that membership on the subcommittee include multiple generations and at least two family (lineal and/or extended) members. The executive director and/or relevant program officer will serve as ex-officio non-voting members of the subcommittee.

*Meetings:*

The subcommittee shall meet at least two times per year or additionally as called by the chairperson of the subcommittee. As the work is getting started or grant interests change, meetings will likely occur more frequently, but no more often than monthly.

*Key Responsibilities*

1. Facilitate education of subcommittee members about end of life issues, and the rest of the MFF Board and staff as appropriate.
2. Develop and recommend to the MFF Board the proposed end of life grant program scope and priorities.
3. Develop and recommend the end of life grantmaking process to the Grants Policy Committee; execute the process and present grant recommendations to the MFF Board for approval.
4. Share information and insight about the end of life grantmaking results and impact with the Grants Policy Committee and/or MFF Board.
5. Expedite end of life grant decisions on occasion as authorized by the Board, which generally is limited to funding or inviting abbreviated applications of grant requests of \$10,000 or less.