FREY FOUNDATION

MATCHING GRANT PROGRAM

The Frey Foundation (foundation) wishes to encourage personal giving and therefore has created the opportunity to have appropriate personal gifts matched by the foundation.

- The foundation provides matching grants to publicly supported charities (501(c)(3)) included on the
 current IRS list. Governmental agencies and churches (exceptions for church support is a program that is
 community facing and inclusive but is housed and operated by a church) are not included. The foundation
 will verify IRS status on all matching grants.
- 2. Personal charitable gifts made by foundation members, trustees, employees, and third/fourth generation family members are matched on a one-to-one basis. The minimum single gift amount is \$25.00. The maximum amount of cumulative gifts to be matched in a calendar year shall be \$25,000 for any member/trustee, \$10,000 for the president, \$5,000 for any permanent employee, and \$2,500 for any third/fourth generation family member.
- 3. The foundation will match gifts in the same calendar year in which a gift is made.
- 4. Only direct contributions to publicly supported charities will be matched. Ineligible foundation matching grants include payments for tuition, fees, events, private clubs, memberships, tickets, political action agencies (PAC)/lobbying, and publications—this is not an exhaustive list, other ineligibilities may exist. All contributions must be made without expectation of personal benefit to the donor, donor's family, or anyone designated by the donor.
- 5. The foundation does not match pledges, only gifts previously paid either in cash or securities in a calendar year.
- 6. The foundation's matching grants are unrestricted. The benefiting organization may be asked to provide confirmation of the project receiving funding.
- 7. The foundation reserves the right to decline a matching grant request. The foundation does not match gifts to any organization whose purpose is to promote or to discourage the observance or proselytization of religious beliefs. Further, we do not match gifts to any organization that discriminates based on race, religion, color, sex, sexual orientation, gender identity, age, national origin, ancestry, citizenship, veteran, disability status, or espouses hate.
- 8. To have your personal gift matched by the foundation, please follow these steps: 1) Make your gift to your chosen charity; 2) When you receive the tax letter for your donation, please complete the form on SmartSimple (see diagram below) and attach your tax letter under Proof of Gift; and 3) Once completed, a matching check will be mailed on your behalf, and the portal will be updated with the accompanying letter for your records.

Approved By:	Board of Trustees
Effective Date:	May 12, 2023

