Then and Now: From Gilded Philanthropy to a New Era

		GILDED AGE PHILANTHROPY	NEW ERA OF PHILANTHROPY
📖	**What is the story of this philanthropy?**	This is a story about an individual's great generosity. It's a philanthropy that says, we can afford to live in inequitable systems that generate harm because philanthropy will tend to those harms.	This is a collective story about the transformation we can accomplish together. It's about who we can be when we reach across class and race in solidarity to build a better future for all of us.
🏋	**What is this philanthropy's relationship to structures of power?**	Funding covers harms caused by unjust systems, while leaving in place who wields wealth and power.	Invests in systemic change and shifting power, transforming structures to prioritize people over profits.
❤	**What is at the heart of this philanthropy?**	The donor, the person or institution with wealth, is at the center of this philanthropy.	The aspirational freedom dreams of communities are the heart of this philanthropy.
🔨	**What does this philanthropy build?**	Physical infrastructure like libraries, parks, concert halls, and hospital wings.	Responsive and relational infrastructures, including new frameworks, new narratives, and cross-organizational networks.
☑	**Who has decision-making power in this philanthropy?**	Donors and trustees, who often lack proximity to issues and communities, retain decision-making power with little public accountability.	The new era reimagines philanthropic governance to include expertise, proximity, and accountability.
🏅	**Who benefits from this philanthropy?**	The donor reaps multiple financial and societal benefits as a result of their philanthropy.	The community benefits as resources are returned and people gain more voice and power in the decisions that impact their lives.
📈	**What changes as a result of this philanthropy?**	There are positive impacts, but fundamentally, very little changes.	Transformation becomes possible, of systems and ourselves too.