



Laying the Foundation Part Two: Governance Structures and Considerations Resource List

Description

In light of your philanthropic goals and values, what governance structures and legal implications should you consider? How can effective governance support and sustain effective, compliant, and mission-driven family philanthropies?

This session will go beyond regulatory requirements and equip you with the best practices in stewardship to ensure your principles, policies, and practices are aligned with your philanthropic goals.

We will cover core governance topics including:

- The “4 Ps” of governance: people, practices, processes, and principles
- decision-making processes
- effective stewardship principles
- learning, change and evolution in your family philanthropy

Replay Link

View the webinar replay [here](#).

Resources

- [Board Compensation: Reasonable and Necessary?](#) (NCFP, 2001)
- [Demystifying Decision Making in Family Philanthropy](#) (Schulman, 2021)
- [Demystifying Decision Making in Family Philanthropy- webinar](#) (NCFP, 2021)
- [Effective Governance: Principles, Policies, and Practices](#) (NCFP, 2021)
- [The Family Governance Pyramid: Enhancing and Guiding your Family Philanthropy](#) (NCFP, 2021)
- [Good Governance: Basic Rules for Governing a Family Foundation](#) (NCFP, 2019)
- [NCFP Content Collection: Board Composition, Diversity, and Recruitment](#)
- [NCFP Content Collection: Governance Essentials](#)
- [NCFP Content Collection: Trust-Based Philanthropy](#)
- [NCFP’s Family Giving Lifecycle: Governance](#)
- [NCFP’s Guide to Effective Family Philanthropy](#) (2023)
- [NCFP Policy Central: Board Meetings, Roles, and Expectations](#)
- [Trends in Family Philanthropy 2025 Report](#) (NCFP, 2024)

Panelist Organizations

- [Hunter Family Foundation](#)
- [Weissberg Foundation](#)

Upcoming Events

- [Engaging Youth Peer Network: Orienting the Next Generation to your Philanthropic Purpose](#) (March 20)

- [Responding to the Opioid Crisis: What are the Opportunities for Funders to Make a Difference?](#) (April 1)
- [Application Deadline: Emerging Family Leaders Learning and Action Cohort](#) (April 3)
- [Fundamentals of Family Philanthropy Webinar: Laying the Foundation Part Three: Aligning your Vehicle\(s\) with your Values](#) (April 8)
- [Community Foundations Network: How Community Foundations Can Use the Bold Solutions Network to Identify Funding Opportunities](#) (April 10)
- [BIPOC Leaders Peer Network: Maintaining Optimism in Trying Times](#) (April 17)
- [Non-Family Staff Peer Network: Deploying Effective Strategies and Tools in Times of Crisis](#) (April 24)
- [Fundamentals of Family Philanthropy Webinar: Disability Inclusion in Family Philanthropy](#) (May 13)
- [Board Chair Peer Network: Leading Across Difference: The Role of the Board Chair](#) (May 20)

Access more resources through NCFP's [Knowledge Center](#), and see [upcoming events and programs](#).

Featured Speakers



and AMPT: Advancing Nonprofits.

Frank Baiocchi (he/him) is the executive director of the Hunter Family Foundation. He previously served as the executive director of the Johnson Family Foundation and as a senior program officer with the Polk Bros. Foundation. Currently, he is on the board of directors of the Ravinia Festival, Movement Advancement Project, and Wide Angle Research (founding chair). Frank has co-created and/or led 13 funder collaboratives and six public-private partnerships and co-chaired two community planning processes with 350+ participants that resulted in successful systems change organizations: Ingenuity

Frank started his professional career in the arts as an administrator, educator, and actor, including performing for many years on Broadway. He was an adjunct professor of leadership and philanthropy at the Loyola University School of Social Work and the DePaul University College of Liberal Arts and Social Sciences.

He holds a BA from the Gallatin School at New York University, an MA from the Crown Family School of Social Work, Policy, and Practice at the University of Chicago, and an Executive Scholar certificate from the Kellogg School of Management at Northwestern University.



Peter M. Hunter is a seasoned financial professional with extensive experience in portfolio advisory and wealth management. At Northern Trust, he managed \$250M+ in assets, specializing in investment analysis, portfolio construction, risk management, and strategic financial planning.

Beyond his career, Peter is deeply committed to philanthropy and community service. He serves as a board member and secretary for the Hunter Family Foundation, was previously on the board of directors for Bernie's Book Bank, supporting literacy access for children and their families, and was

an auxiliary board member of MetroSquash, where also served as a mentor and assisted with student admissions.

Peter holds an MBA with distinction from DePaul University and a BA in Communication from Denison University. Peter and his wife Sara are the parents of two very exuberant young boys. His life's work is defined by a dedication to his family, financial excellence, relationship-building, and creating lasting community impact.



Holli Rivera is the President and Founder of Intentional Philanthropy. Holli previously served as Managing Director at Arabella Advisors, leading a client service team providing strategic planning, foundation management, family engagement and “beyond dollars” grantmaking strategies to individual donors and family foundations. From 2001 to 2008, she served on the senior leadership team of Exponent Philanthropy (then the Association of Small Foundations), facilitating hundreds of foundation workshops, overseeing the completion of ASF’s Trustee Leadership Seminar and launching the association’s first Next Generation Seminar for multi-generational family foundations. She holds a B.A.

with honors from the College of William & Mary, completed graduate work in International Economics at the University of Guadalajara, Mexico, and studied Family Systems Theory at the Bowen Center for the Family at Georgetown University.



Ricshawyn Adkins Roane works at the intersection of philanthropy, advocacy, and policy for economic, racial, and gender justice. Her philanthropic vision is to lead the return of resources extracted by colonialism, exploitation, racism, exclusion, and sexism to the communities most impacted. She joined the Foundation as Executive Director in late 2021 and previously served as Vice President, Philanthropy and Chief of Staff at the Jack Kent Cooke Foundation. Ricshawyn works on the homelands of the Manahoac peoples, also known as Vienna, Virginia.



Wesley Weissberg is a founding Board member of the Foundation. Though she still thinks Brooklyn is home, she lives mostly in Cold Spring, New York, with her dog Reggie, husband David and so many frogs. She is in an MFA program studying fiction and writing short stories. Wesley likes to hike, play board games, watch tv and read fiction. She is vegan and loves to cook and be with her family.